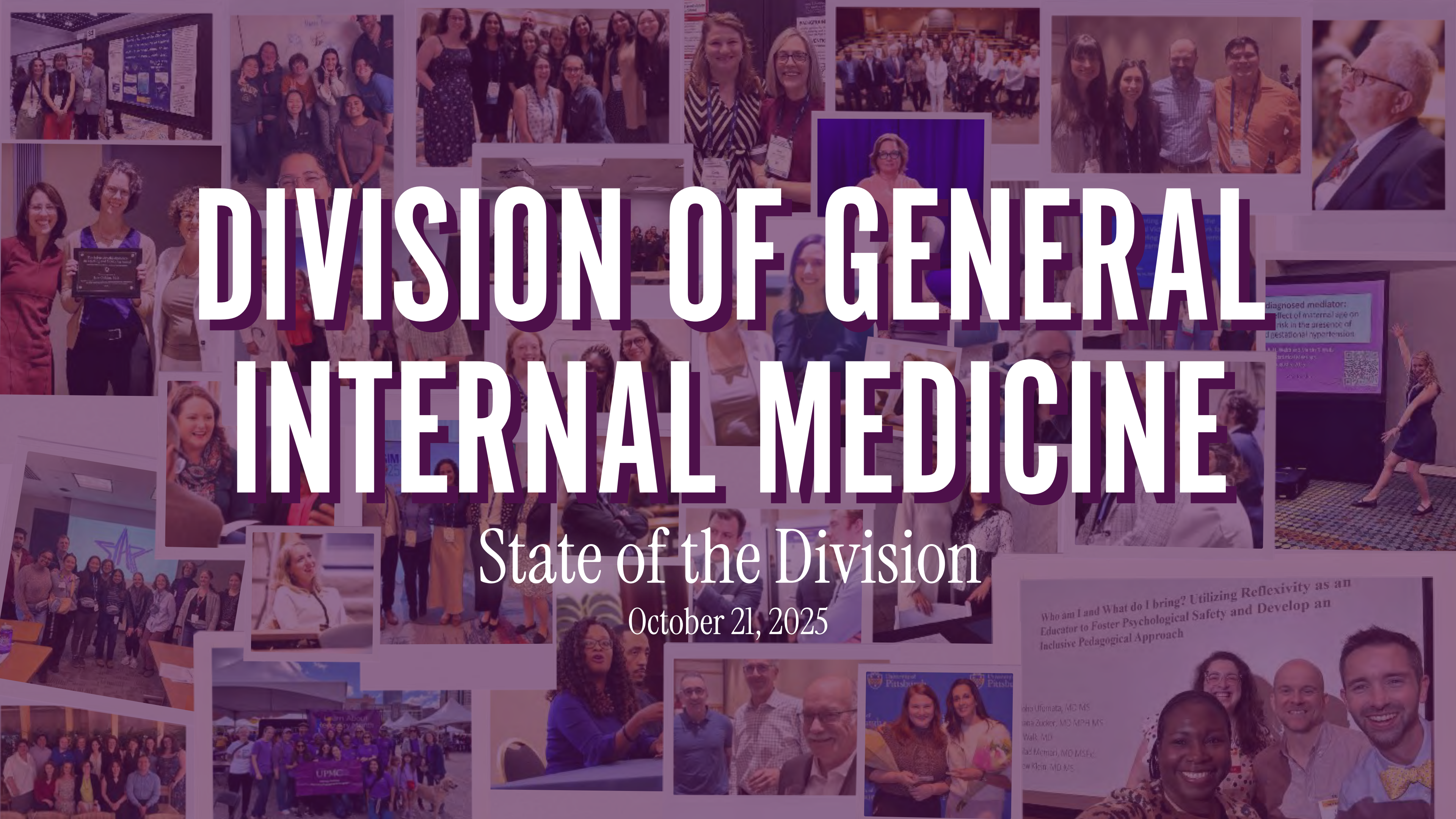




DIVISION OF GENERAL INTERNAL MEDICINE

State of the Division
October 21, 2025

Who am I and What do I bring? Utilizing Reflexivity as an Educator to Foster Psychological Safety and Develop an Inclusive Pedagogical Approach

John Ufomata, MD MS
Tara Zucker, MD MPH MS
Wali MD
Raf Memari, MD MSEd
Ben Klein, MD MS

Land Acknowledgement



- Adena culture
 - A Pre-Columbian Native American culture that existed in the Early Woodland period, from 500 BCE to 100 CE
- Hopewell culture
 - A network of precontact Native American cultures that flourished in settlements along rivers in the Middle Woodland period, from 100 BCE to 500 CE
- Monongahela people
 - An Iroquoian Native American cultural manifestation of Late Woodland peoples from AD 1050 to 1635

People



Education



VA



Faculty Life



Clinical



Research

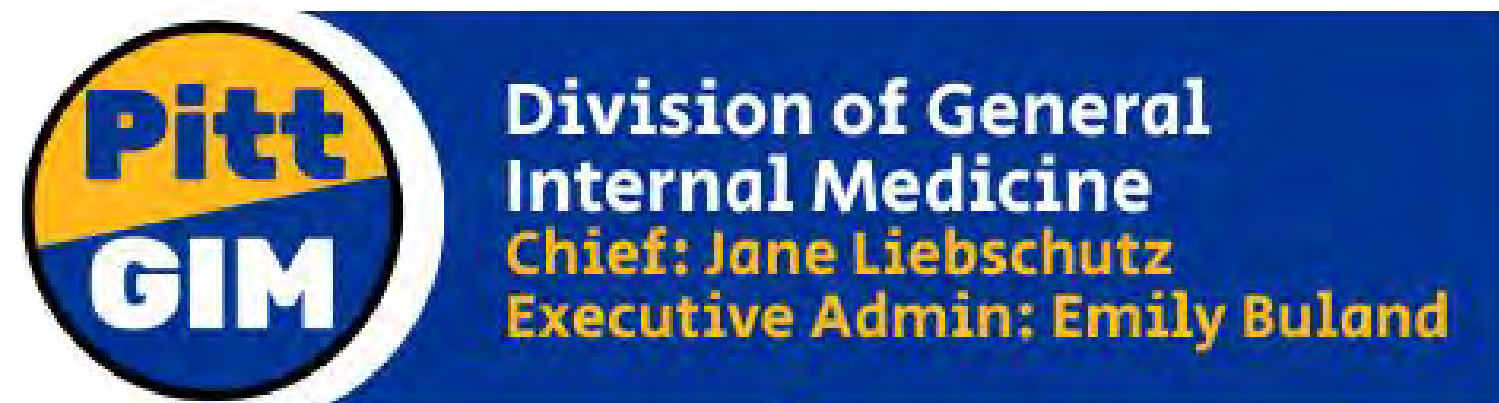


Awards

Presentation Overview

DGIM Organization Chart

<https://dom.pitt.edu/dgim/about/leadership>



Clinical



Education & Training



Research

People:

Core Administrative Staff

Emily Buland

Executive Administrator

Barb Klipa

Director of Research Operations

Kathy Nosko

Senior Administrative Manager

Tripti Joshi

Senior Accountant

Catie Kuban

Executive Administrative
Coordinator

Mary Margaret Populo

Director of Operations,
GIM Med Ed Office

Kristee Rosen

CRHC Operations Manager

Megan Miller

Administrative Director, ICRE

Ethan Lennox

Medical Editor

Chelsea Dempsey-Jones

Content Specialist

Marissa Consolmagno

Administrative Manager,
Palliative Care

Adam Kramer

Division Administrator,
Clinical Operations

Hannah Brant

Director of Operations,
Hospital Medicine

Mandi Robosky

Senior Practice Manager

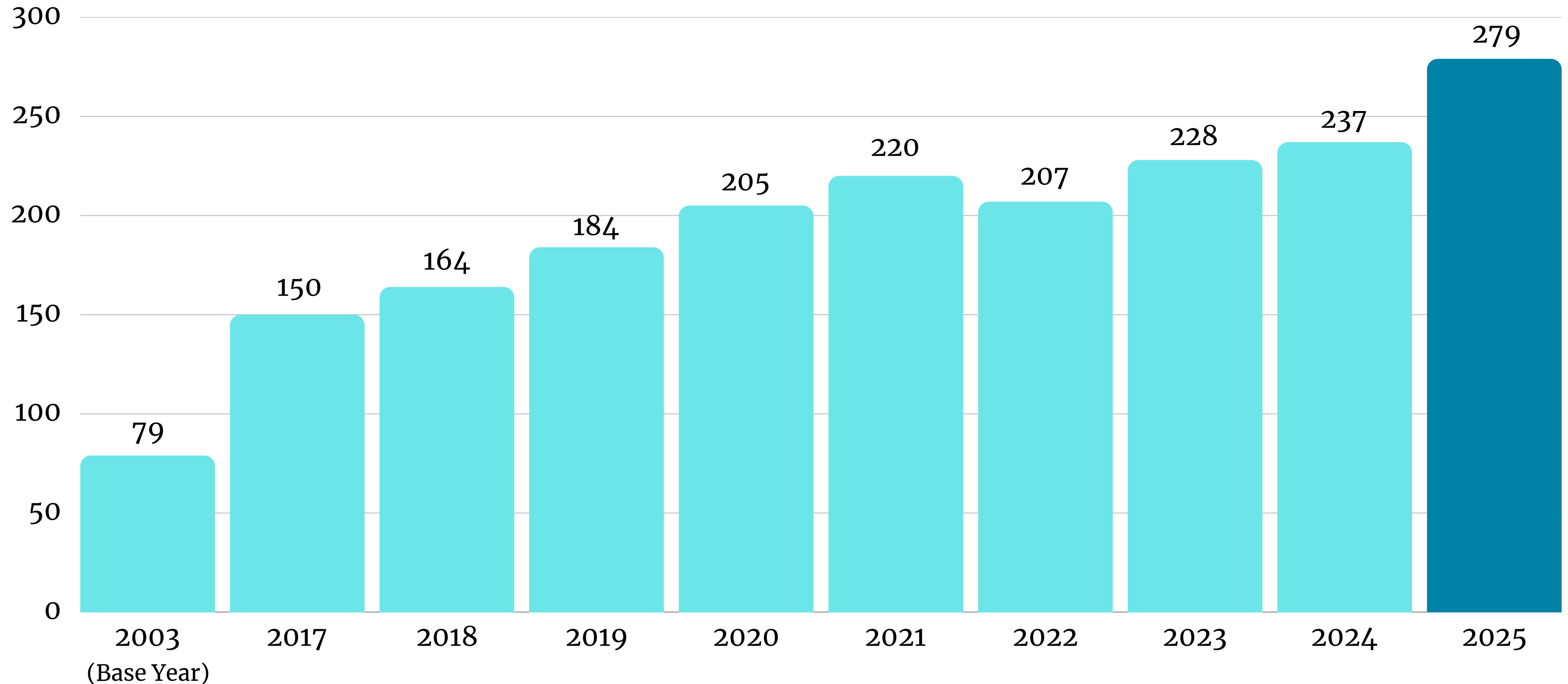
People:

GIM Leadership Team



- Kaleab Abebe
- Emily Buland
- Andrea Carter
- Chung-Chou (Joyce) Chang
- Allison DeKosky
- Gary Fischer
- Erika Hoffman
- Jane Liebschutz
- Barb Klipa
- Ray Ramirez
- Bruce Rollman
- Doris Rubio
- Jane Schell
- Carla Spagnoletti
- Katie Suda
- Galen Switzer

Division Faculty Growth



Note: Includes University of Pittsburgh full-time faculty and volunteer faculty who have a UPP appointment and excludes research associates, adjunct faculty, and emeritus faculty.

People:

New Hires - Primary Care Clinician Educators



Matthew Metzinger
VAPHS



Anne Richardson
UPMC

People:

New Hires - Hospitalists

UPMC Shadyside



Elyse Addonizio



Loreanne Oh



Cyndi Gonzalez



Joseph Yuhas

People:

New Hires - Hospitalists

UPMC Presbyterian/Magee



Omar Almetwali



Kate Amodei



Katherine Boyd



Irada Choudhuri



Nicole Curtis



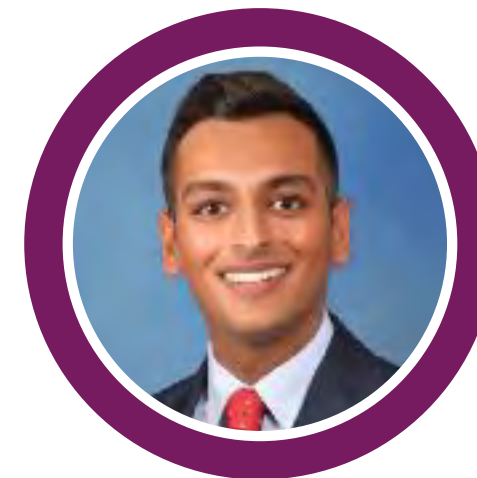
Joanne Huang



Abraham (Avromi) Kanal



Zhexi (Jersey) Lu



Amar Patel



Rujuta Patil
(ACES Fellow)

People:

New Hires - Hospitalists

UPMC Mercy



Shadid El Akawi



Jennifer Alvarez

People:

New Hires - Palliative Care

Physicians, APPs, & RN



Mary Hon
Physician



Courtney Wagner
Physician



Ashley Burns
APP



Melissa McFadden
APP



Krista Morgan
APP



Jillian Stephey
APP



Natalie Barr
RN

People:

New Hires - APPs



Chibugo Uwazie
Primary Care



Fatou Ndiaye
Hospitalist



Mark Brimmeier
Hospitalist



Julia Petrucci
Hospitalist

People:

New Hires - Research



Timothy Bober
Physician Investigator



Renee Cloutier
PhD Health Services Investigator



Kim Webb
PhD Biostatistician

People:

Faculty Departures



- Hailey Bulls
- Mamta Bhatnagar
- Kristian Feterik
- Shea Ford
- Charles Jonassaint
- Shaili Kothari
- Samantha McPeck
- Jessie Merlin
- Anna Nasse
- Jessica Oh
- Sneha Rajendran
- Marc Roberge



Happy Retirement!

Mike Fine

Dr. Michael Fine, CHERP's founding Director, retired from the VA in July 2025. We wish him well on his retirement after 28 years of leadership, mentorship, and dedicated service to our Veterans.





Happy Retirement!

Ken Smith

Dr. Kenneth Smith, Professor of Medicine, retired from clinical services in July 2025. We wish him well on his retirement after decades of scholarship, mentorship, and service that have strengthened our community in countless ways.





Happy Retirement!

Jamie Stern

Dr. Jamie Stern, Clinical Associate Professor of Medicine, retired in July 2025. We wish her well on her retirement after years of warmth, kindness, and unwavering support to both her patients and colleagues.





Happy Retirement!

Rich Weinberg

Dr. Richard Weinberg, Clinical Professor of Medicine, retired from Palliative Care in June 2025. We wish him well on his retirement after 13 years of mentorship, leadership, and dedication to patients.





CLINICAL CARE

Outpatient Clinics | Hospitalists | Palliative Care



Clinical Care:

Outpatient Clinic Locations

- IM-REP
- Montefiore
- Turtle Creek
- South Hills
- SHEA Medical Center (UPMC Shadyside)
- 2nd Avenue Clinic

People:

Outpatient Clinical Leadership



Gary Fischer

Associate Chief, Ambulatory Medicine

Diana Samberg

GIMO Ambulatory Resident Education
Assistant Medical Director, GIMO

Greg Bump

Medical Director, South Hills

David Demoise

Medical Director, Shadyside

Brent Thiel

Medical Director, IM-REP

Anita Leon-Jhong

Medical Director,
2nd Ave Commons (2AC)

Alex Mieczkowski

Medical Director, Turtle Creek

Adam Kramer

Division Administrator

Mandi Robosky

Senior Practice
Manager, GIMO

Jamie Seliga

Nurse Manager,
South Hills

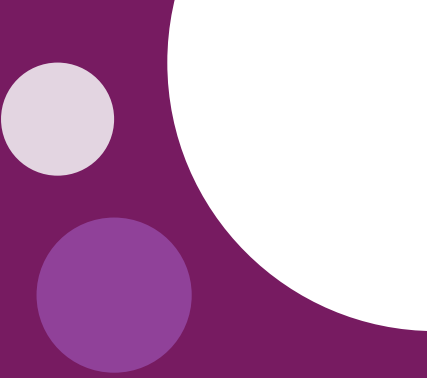
Ariana Freund

Practice Coordinator,
IM-REP & 2AC

DGIM Outpatient Volume

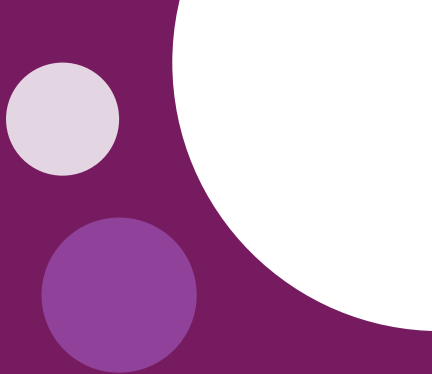
Location	FY22	FY23	FY24	FY25	% Change
GIMO	34,692	35,935	38,096	38,915	2%
IM-REP	5,175	4,525	3,722	5,333	43%
Shea Medical Center	8,736	9,031	10,193	10,362	2%
Turtle Creek	2,280	1,868	1,381	1,961	42%
South Hills	6,981	8,222	7,611	7,366	-3%
2nd Ave Commons	-	1,225	1,198	1,423	19%
TOTAL VOLUME	57,864	60,806	62,201	65,360	5%

GIMO Pres Ganey Scores



	Oakland	South Hills	Shea
Access	83%	85%	82%
Care Provider	93%	92%	92%
Moving Through Visit	80%	81%	84%
Overall Assessment	90%	92%	90%

2025 Star Ratings



Measure	Score	Tier Achieved
Star Rating - Medicare	4.3	Tier 2
HEDIS Gap Closure Rate - Medicaid	68.3%	Tier 3
HEDIS Gap Closure Rate - Commercial	80.5%	Tier 4
HEDIS Gap Closure Rate - Commercial Risk Adjusted	79.9%	Tier 4

Clinical Care:

MEDS

UPMC Med-Peds Provided Care

Turtle Creek Primary Care

Director: Alex Mieczkowski

- Med-Peds Residents: 16
- 3 MP Faculty, 1 MP ACES Fellow
- Initiatives to address SDOH

Hospitalist Group

- 3 Combined Med-Peds Hospitalists
- 1 Med-Peds Hospital Medicine Fellow

Specialist Initiatives

- PERC Clinic – Dr. Kristen Ehrenberger
- Addiction Medicine across the lifespan – Dr. Margaret Shang



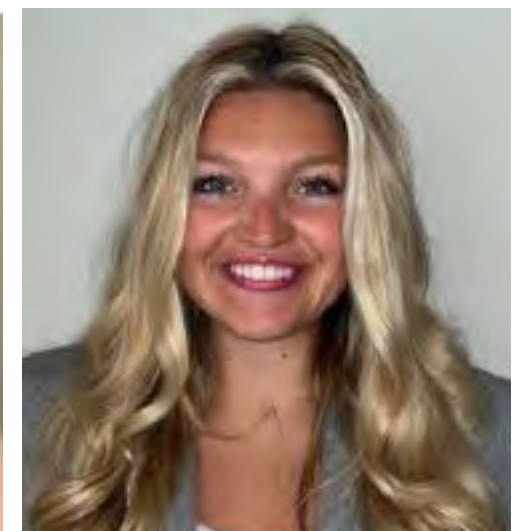
Clinical Care:

Fibromyalgia Clinic



Director: Rachel Vanderberg

- Aim to improve quality of life and symptom control for patients with fibromyalgia through holistic, interdisciplinary, evidence-based care
- Continues to support rheumatology, but now open to referrals from DGIM as well
- Dr. Holly Thomas recently joined the team
- Questions or referrals – email or cc chart to Rachel Vanderberg



Clinical Care:

Progressive Evaluation & Referral Center (PERC)

Since 2020, PERC has...

- Doubled in size from 2 to 4 MDs and up to ~550 patients
- Created a DOM webpage with “social story” videos about its Montefiore and West Mifflin locations
- Opened negotiations with UPMC administrators to formalize a referral process for bundled care under a single sedation (e.g., imaging, labs, and vaccines)

4 Med-Peds Physicians

Director: Kristen Ann Ehrenberger

- Alda Maria Gonzaga
- Anna-Binney McCague
- Reed Van Deusen



Kristin Bolen

Practice-Based Care Manager
“PERC Nurse”

Clinical Care:

Enhanced Care Program (ECP)

Celebrating our 11th year

195 ACTIVE patients, with **493** total enrollments since July 2014

UPMC HP's most vulnerable population

- Severe persistent mental illness
- Those struggling with chronic homelessness

24/7 access to the team, close collaboration across different care silos

**Program highlighted in September 2024 JAMA Open
Network commentary**

- Bryk J. High-Need, High-Cost Interventions—One Size Does Not Fit All. JAMA Netw Open. 2025;8(6):e2511813



Jodie Bryk
Director



Emma Kofmehl

Clinical Care:

Birmingham Free Clinic & Women's Center Clinic of the Program for Health Care to Underserved Populations (PCUP)



Medical Directors: Jennifer Corbelli (Birmingham Free Clinic) & Raquel Buranosky (Women's Center Clinic)

Practice Manager: Mary Herbert

Patient Characteristics

Birmingham Clinic: Chronically un- & underinsured, unstably housed or unhoused; immigrants, asylees, refugees, temporary residents

- 20% unhoused ↓
- 25% Black/37% White/6% Asian
- 41% Latino/Hispanic
- 54% of patients are non-English speaking ↓
- 50% of patients fall below 200% of the poverty level (of this #, nearly 1/4 are below 100% FPL)

Women's Clinic: Partnered with the Women's Center & Shelter, serving women recovering from intimate partner violence



Clinical Care:

Birmingham Free Clinic & Women's Center Clinic of the PCUP

Birmingham Clinic

- Longest-participating host site for the National Health Corps Pittsburgh
- 2025 Light of Liberty Legal Advocacy Partner of the Year
- **602** unique patients for **2,249** total visits in FY25
- **24** subspecialty clinics
 - Hand Surgery Consult & Peripheral Artery Screening (with monthly Cardiology session)
- **4,500** prescriptions dispensed on site
 - Grace Lamsam School of Pharmacy to automate labeling & dispensing inventory

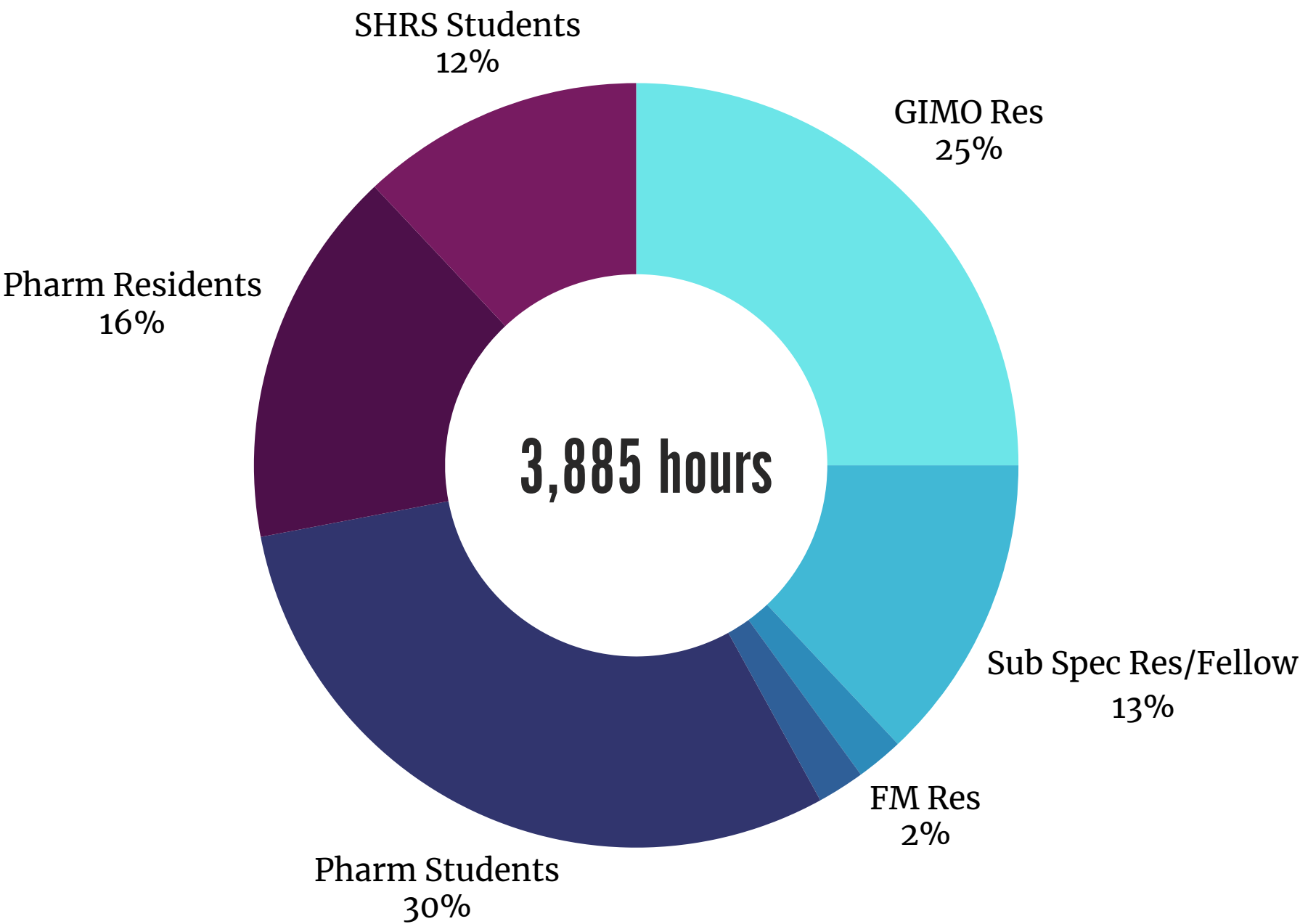
Women's Center Clinic

- **97** patient visits
- Monthly dinners planned & cooked by medical students for residents, with nutrition education
- Monthly health talks for residents by pharmacy students
- Smoking cessation program/group for residents
- ***Will be the WCC's 30th Anniversary in 2026!***

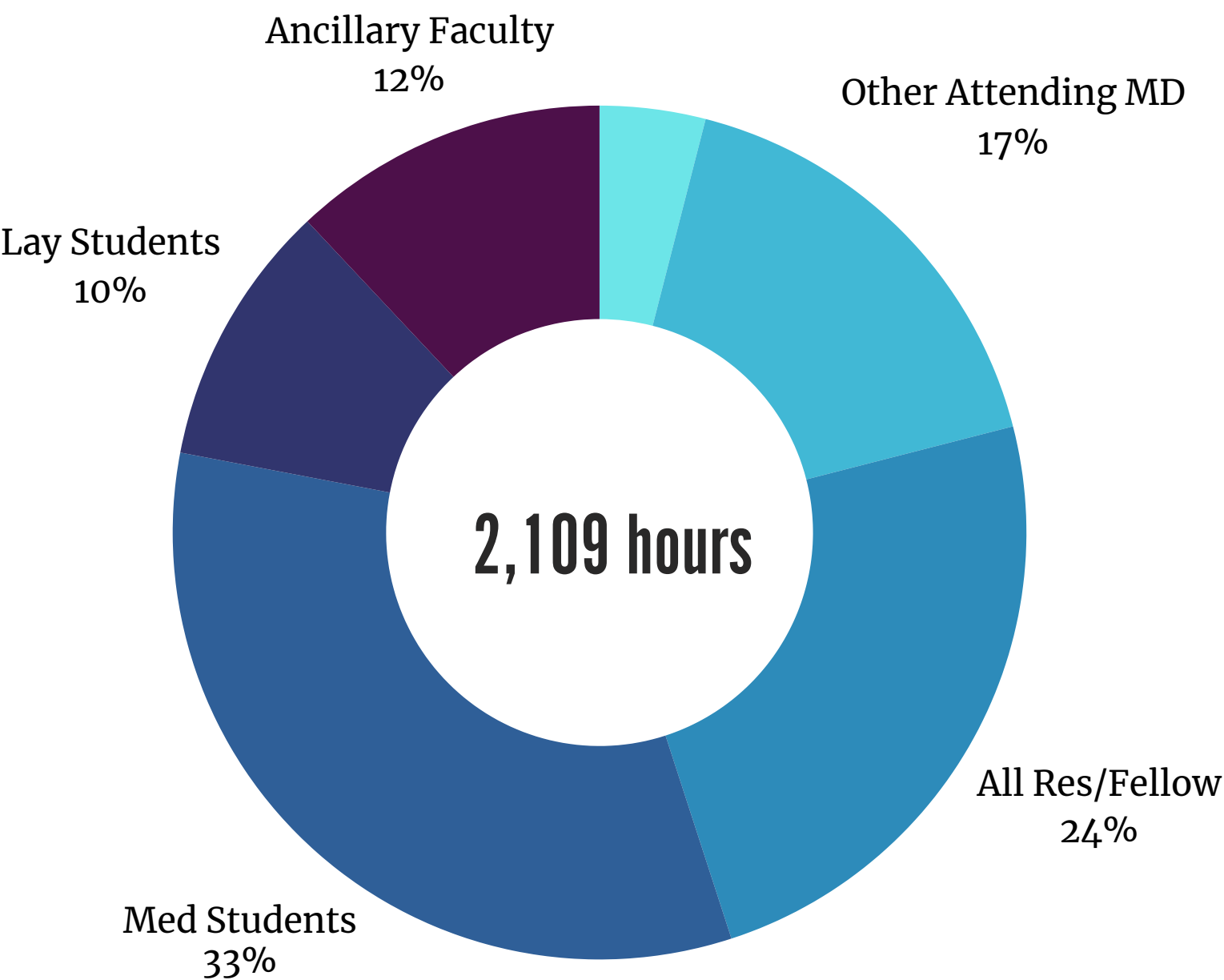
Clinical Care:

Volunteer & Training/Experiential Learning Time

Curriculum/Training Time



Volunteer Time



Clinical Care:

Birmingham Free Clinic & Women's Center Clinic of the PCUP

What We're Watching for in 2026 and Beyond

Executive Orders & Budget Cuts

- \$880 billion in cuts over 10 years – primarily to Medicaid
- Affordable Care Act tax subsidies expire at end of 2025
- Federal funding freezes impacting Federally Qualified Health Centers (47% are Medicaid)
- Immigration/deportation orders

Impacts - What We Expect & Are Starting to See*

- Patients fearful & feeling unsafe to leave homes for medical appointments
- Estimates of newly uninsured in PA: 600,000
 - Budget cuts & work requirements (Medicaid) = up to 474,000 individuals
 - Expiration of ACA tax credits = up to 149,000 individuals

Up to 125,000 newly uninsured adults in Allegheny County alone

BFC is:

- 1 of only 6 free clinics in Allegheny County
- The ONLY free clinic with our level of specialty medical care & medication access
- 1 of only 2 that operate 5 days per week

Program for HCUP

How to Donate

1. Pitt Giving/Medical & Health Sciences Foundation Website
(generates formal tax receipt)
 - giveto.pitt.edu/Birmingham
 - Operational patient care expenses – unique medications, medical supplies, case management and patient advocacy needs, etc.
2. @Jennifer-Corbelli
 - basic needs and/or unique patient expenses – on site food pantry, basic imaging support, grocery gift card, etc.
3. On-site Period Hygiene Pantry – Amazon wish list
4. Organize a donation drive:
 - Non-perishable food items
 - Period & other hygiene products
 - Email herbertmi@upmc.edu for more information



Clinical Care:

2nd Avenue Clinic

Medical Director: Anita Leon-Jhong

3-Year Anniversary in November 2025

- Re-opened in October '24 after June '24 fire

FY2025

- **1,551** visits
- **576** unique patients
- **~20%** uninsured

New Initiatives

- May 2025 Team Retreat – focused on improving processes and defining our Values (Acceptance, Safety, Justice, Dignity)
- Specialty care testing
- Volunteer opportunities for IM residents – huge help at Winter Shelter last year!



Reopening with Pittsburgh Mayor & County Executive

Clinical Care:

IM Recovery Engagement Program (IM-REP)

Director: Brent Thiel

Serves clients 17+ with Substance Use Disorders

Dual addiction & primary care for patients with other SUD

Addiction Medicine
Fellowship training site

Initiatives/Services

- Primary Care
- Contingency Management
- Xylazine wound care
- Harm reduction kits & naloxone distribution
- Dual Palliative/Addiction
- Clinical trials enrollment
- Psychiatry/behavioral therapy
- Peer recovery specialist

Detailed Payor Mix	
Payor	Total Visits
Medicaid UPMC HP	3588 (up 2x)
Medicare UPMC HP	1546
Medicaid Other	1461 (up 2.5x)
Commercial UPMC HP	1133
Medicare Other	1123
Commercial Other	574
Self Pay/Other	906
TOTAL VOLUME	9208 (175% growth)



>400% growth since inception (2017)

Clinical Care:

Which PCP saw the most patients per 4 hours primary care session in FY25?

● **Anna Donovan**

● **Gary Fischer**

● **Drew Klein**

● **Holly Thomas**



Clinical Care:

Which PCP saw the most patients per 4 hours primary care session in FY25?

● Anna Donovan (9.17)

● Gary Fischer (9.26)

✓ Drew Klein (9.61)

● Holly Thomas (8.86)





Clinical Care:

Hospital Medicine

- UPMC Presbyterian
- UPMC Magee
- UPMC Mercy
- UPMC Shadyside
 - Bone Marrow Transplant Unit
 - Pittsburgh Cancer Institute

Clinical Care:

Hospital Medicine Leadership



Allison DeKosky



Raymund Ramirez



Mashukur Khan



Alan Domat



Colby Chamberlain

Clinical Care:

PUH/MAG Hospital Medicine Leadership

Allison DeKosky

- Medical Director, Hospital Medicine
- Director, Inpatient Quality Initiatives & Education
- Director, Hospital Medicine Faculty Development

Raymund Ramirez

- Associate Medical Director, Hospital Medicine
- Site Director, Magee Hospital Medicine
- Lead Physician for Physician Recruitment & Onboarding

Molly Brennan

- Leader, Nocturnist Services

Lauren Glikes

- Hospital Medicine Director on Call

William Levin

- Medical Director, Inpatient Consults & Co-Management

Casey McQuade

- Hospital Medicine Director on Call

Ann Perrin

- Director of Academic Development

Clinical Care:

PUH/MAG Hospital Medicine Leadership

Danica Smith

- Director, APP Education & Advancement
- Co-Director of Academic Development

Ben Sprague

- Director of QI & Patient Safety

John Szymusiak

- APD, Internal Medicine Pediatrics Residency

Andrew Wickerham

- QI Lead, Magee Hospitalist Medicine

Physician Unit Partners

- Matan Arnon
- Andy Cheng
- Lauren Glikes
- William Levin
- Ann Perrin

Clinical Care:

MER Hospital Medicine Leadership

Mashukur Khan

- Medical Director, Mercy Hospital Medicine

Fnu Abhishek

- Medical Director, Mercy eRecord

Brenna Conroy

- Associate Program Director,
MER Residency Program

Katherine Foust

- Program Director, MER
Residency Program

Bhagat Kondaveeti

- Associate Program Director,
MER Residency Program

Amaninder Toor

- Clinical Director of APPs,
UPMC Mercy Hospitalist

Owen Schwartz

- Analytics Officer,
Hospitalist Medicine

Clinical Care:

SHY Hospital Medicine Leadership

Colby Chamberlain

- Co-Chief, Hospital Medicine
- Co-Associate Director, Clinical Documentation Improvement
- Co-Director of APP Supervision
- Physician Unit Partner
- Quality & Safety Leader

Alan Domat

- Co-Chief, Hospital Medicine
- Co-Associate Director, Clinical Documentation Improvement
- Co-Director of APP Supervision
- Quality & Safety Leader

Brielle Spataro

- Section Chief, GIM at SHY

Amanda Lenhard

- VP, Clinical Care Coordination & Hospitalist Medicine, HSD
- Chief, Department of Medicine – UPMC Shadyside

Clinical Care:

Presbyterian/Magee Hospitalists



Clinical Care:

Presbyterian/Magee

Hospitalist Fellows



Advanced Practice Providers

Advanced Practice Providers



Clinical Care:

Shadyside Hospitalists



Advanced Practice Providers



Clinical Care:

Mercy Hospitalists



Advanced Practice Providers



Hospitalist Volume

	AY24		AY25		% Change	% Change
	Admissions & Discharges	Discharges	Admissions & Discharges	Discharges	Admissions & Discharges	Discharges
PUH	2,803	5,074	2,932	5,123	5%	1%
MAG	2,658	3,036	2,474	3,252	-7%	7%
SHY	3,427	4,971	3,544	5,071	3%	2%
MER	3,988	5,644	4,733	6,149	19%	9%
TOTAL VOLUME	12,876	18,725	13,683	19,595	6%	5%

Clinical Care:

PUH/MUH Specialty ICU to Medicine Accept Note

Problem

- Specialty & surgical ICU patients transferred to Medicine inappropriately &/or without a provider handoff

Intervention (September 2024)

- Specialty ICU teams page Medicine Triage Captain to discuss transfer requests

Results

- Now standard practice across all specialty ICUs
- Handoff is given by provider who knows patient best
- Major satisfier for CCM & surgery teams
- Diminishes safety events related to transfers of unassigned patients

Result Type:	IP-Progress
Performed Date:	October 01, 2025 4:48 PM EDT
Result Status:	Final
Result Title:	Specialty ICU to Medicine Accept Note
Performed By:	[REDACTED] on October 01, 2025 5:04 PM EDT
Verified By:	[REDACTED] on October 01, 2025 5:04 PM EDT
Encounter info:	Inpatient, 9/22/2025 -

*** Final Report ***

Specialty ICU to Medicine Accept Note
University of Pittsburgh Medical Center

Patient: [REDACTED] MRN: [REDACTED]
Age: 60 years Sex: Male DOB: [REDACTED]
Associated Diagnoses: None
Author: [REDACTED]

Comments <Use Free Text>

Origin ICU:

Handoff provided by:

Summary of Hospital Course: |

To dos:

Suggested Destination Unit:

- Patient is accepted to Medicine Service.

This note serves as sign out from the ICU team. I communicated that the ICU team should reach out to pager 3713 with updates if the patient remains in ICU for >48 hours or there is a clinical change. Once Medicine team is assigned, that team will change the attending upon arrival to floor.

**730 Notes
Written**

Clinical Care:

Mercy Hospitalists & Ophthalmology Collaboration

- UPMC Vision Institute located in the UPMC Mercy Pavilion opened in May 2023
- Hospitalist and Ophthalmology groups work closely to care for patients that need to stay in the hospital post surgery
- In AY25, the Mercy Hospitalist group collaborated with Ophthalmology on **75** patients



SHY “Doctor-Only” Chairs in Patient Rooms

Goal

- Enhance patient-centered care & communication

Project

- Use QI Grant to install foldable “Doctor-Only” chairs in 36 rooms

Rationale

- Sitting improves doctor-patient engagement & satisfaction
- Dedicated seating reinforces focused, personal attention

Evaluation

- Patient satisfaction surveys
- Doctor/staff feedback on usability & impact

Vision

- If successful, expand to all hospital rooms



Clinical Care:

Substance Treatment & Recovery Service



Number of Consults

1,209 consults from 09/30/2024 to 09/29/2025

Cutting edge addiction research

- THRIVE
- Sparrow Link
- CTN-0098A
- Medetomidine,
opioid withdrawal
- MOUD Safety in
Dental Health

Team

Director: Payel Roy, MD, MSc

- Emily Beahm, MSW, LCSW
- Julie Childers, MD, MS
- Erica Heslet (peer navigator)
- Ilana Hull, MD, MSc
- Isabella Kessler, MSW
- Jane Liebschutz, MD, MPH
- Deanna Pantaleo, CRNP
- Diana Samberg, MD, MS
- Maggie Shang, MD, MS
- Bryant Shuey, MD, MPH



THRIVE
TEACHING HARM REDUCTION IN
VULNERABLE ENVIRONMENTS



Clinical Care:

Who had the highest completed Goals of Care for patients with a high & intermediate SIRS score? (must have at least 5 patients)

● **Margaret Moreland**

● **Dominic Pezzone**

● **Andrew Wickerham**

● **Katherine Willoughby**



Clinical Care:

Who had the highest completed Goals of Care for patients with a high & intermediate SIRS score? (must have at least 5 patients)

- | | |
|-----------------------------|--------------------------------|
| ● Margaret Moreland (57.7%) | ● Dominic Pezzone (59.3%) |
| ● Andrew Wickerham (56.8%) | ✓ Katherine Willoughby (59.4%) |



Clinical Care:

Section of Palliative Care Leadership



Jane Schell
Section Chief



Linda King
Associate Chief
Interim Director, NEW
Outpatient Program



Marika Haranis
Director, PSI



Marissa Consolmagno
Manager, Financial
& Operations



Yael Schenker
Director, PaRC



Ethan Silverman
Fellowship Director
Medical Director, SHY



Beverly Gaetano
SW Supervisor



Eva Reitschuler-Cross
Fellowship Associate Director
Medical Director, Magee



Maria Lowry
Clinical Director,
Pharmacy Services



Sinthana Ramsey
Subspecialty Education
Coordinator
Medical Director, Hillman NEW



Gina Piscitello
Medical Director, PUH



Andrew Thurston
Medical Director,
Mercy



Janet Leahy
APP Supervisor

Palliative Care Volume

Inpatient - PUH, SHY, Mercy, Magee

Outpatient - Hillman, CHF, Mercy, Magee, Benedum

Palliative Care Inpatient & Outpatient Volume					
	FY22	FY23	FY24	FY25	% Change
Inpatient	24,460	24,684	25,661	23,402	-9%
Outpatient	5,053	4,307	5,332	6,039	13%
TOTAL VOLUME	29,513	28,675	30,993	29,378	-5%

Clinical Care:

Pall Care - Physician Thrive Grant

Goal

Improve Provider Wellness through billing support & efficient practices

6-Month Outcomes

Productivity

- **10%** increase in inpatient RVUs
- **150%** increase in Advance Care Planning codes

Knowledge

- **58%** of providers felt confident about billing after education



Lars Margolis
Billing Champion

Clinical Care:

Pall Care - Clinical Quality Capture

Created CQC Tip Sheet
for palliative care
available on Infonet

Palliative Medicine Documentation Tip Sheet

June 2025

When documenting symptoms, follow the format below:

Instead of documenting "[SYMPTOM X]", aim to document "Acute or Chronic [SYMPTOM X] due to [ETIOLOGY]"

This Tip Sheet provides guidance and examples for specific situations.

Instead of __	Consider Documenting This __
CONFUSION	
Altered Mental Status (AMS) Delirium	• Acute [type] Encephalopathy ○ Type: Hepatic, septic, metabolic, toxic encephalopathy ○ Example: Acute hepatic encephalopathy • Encephalopathy due to [specify etiology] ○ Example: Acute encephalopathy due to lung cancer with brain metastases and cerebral edema ○ Example: Acute on Chronic encephalopathy due to glioblastoma (likely to progress)
PAIN	
Pain Discomfort	• Acute / Chronic Pain due to [specify etiology] • If cancer-related, specify the type of cancer and sites of metastases ○ Example: Chronic cancer-related pain due to renal cell carcinoma with metastases to the spine ○ Example: Acute on chronic pain due to pancreatitis
GOALS OF CARE	
Goals ACP	• Goals of Care (GOC) in the setting of [specify serious illness(es) and additional medical condition(s)] ○ Example: GOC in the setting of cardiac arrest and severe neurological injury ○ Example: GOC in the setting of metastatic melanoma with metastases to the lung, liver, and brain ○ Example: GOC in the setting of acute on chronic liver failure (now ESLD) due to Hepatitis C-related cirrhosis ○ Example: GOC in the setting of acute HFrEF

Clinical Care:

Pall Care - Transition of Care Nurse Navigator

Goal

Streamline the process of referring patients from the inpatient setting to an outpatient palliative care clinic

Nurse Navigator

Natalie Barr



Clinical Care:

Pall Care - Telepalliative Expansion

Locations

- UPMC Jameson
- UPMC Horizon
- UPMC Northwest
- UPMC Somerset
- UPMC Passavant-Cranberry
- UPMC McKeesport – Go live February 2025
- UPMC Hamot – Go live March 2025
- Outpatient telemedicine clinic – Go live March 2025

New Providers

- Kaitlyn Lersch, PA-C
- Ashley Burns, CRNP



Clinical Care:

2025 Clinical Strategic Goals

Outpatient Primary Care

A

Achieve Tier 1 quality goals for Shared Savings

A

Achieve SS bonus for 7-day ED & hospital follow-up

A

Meet division-wide target of 80% for overall quality for all patients

F

Lower ED visit rate by 10%

B

Booked utilization & utilize the DOM target of 10% or fewer for physician & APP appointments

Clinical Care:

2025 Clinical Strategic Goals

Hospital Medicine

A

Improve Observed/Expected Length of Stay

PUH/MAG: 1.40 (1.54) | SHY: 1.21 (1.33)
| MER: 1.17 (1.25) | MAGEE: 1.40 (1.54)

A

**50% or 15% improvement; Goals of Care
for Intermediate patients**

PUH/MAG: 28.5% (24.8%) | SHY: 39.5% (32.9%)
| MER: 27% (17.4%) | MAGEE 50.2% (27.6%)

A

**70% or 5% improvement; usage for the Care
Coordination Power Plan for eligible patients
(patients waiting for SNF & inpatient rehab
who have been in the hospital for >7 days)**

PUH/MAG: 55.7% (47.3%) | SHY: 88.2% (78.2%)
| MER: 86.8% (82.2%) | MAGEE 64.8% (60.3%)

A

Physician retention 80%

Clinical Care:

2025 Clinical Strategic Goals

Palliative Care

A

Improve inpatient to outpatient care coordination

B

Increase % of patients seen at Hillman Palliative Care Clinic referred by inpatient palliative care at Shadyside by 10%

C

Increase outpatient visits for non-malignant palliative care by 5%

A

Improve provider billing practices through education & training

Clinical Care:

2025 Clinical Strategic Goals

Addiction Medicine

B

Increase patient volume

B

Dispensing for onsite buprenorphine induction

B

Open Wound Clinic

C

Establish e-consultation at satellite hospitals

Clinical Care:

2026 Clinical Strategic Goals

Outpatient Primary Care

- 1 Achieve Tier 1 (minimum) quality goals for Shared Savings
- 2 Achieve SS bonus for 7-day ED & hospital follow-up
- 3 Meet division-wide target of 81.5% for overall quality for all patients
- 4 Lower ED visit rate by 5%
- 5 Booked utilization & utilize the DOM target of 10% or fewer for physician & APP appointments

Clinical Care:

2026 Clinical Strategic Goals

Hospital Medicine

- 1 Maintain 70% Care Coordination Power Plan Use
- 2 Achieve 75% Overall Retention (APPs and Physicians)
- 3 Improve LOS O:E

Clinical Care:

2026 Clinical Strategic Goals

Palliative Care

- 1 Start an outpatient liver palliative care clinic
- 2 Improve scheduling process for palliative patients
- 3 Expand inpatient telemedicine program to include outpatient access
- 4 Create an asynchronous curriculum for residents and fellows to assess code status

Clinical Care:

2026 Clinical Strategic Goals

Addiction Medicine

- 1 Increase patient volume
- 2 Dispensing for onsite induction
- 3 Open Wound Clinic
- 4 Staff the POWER Detox Program



EDUCATION

DGIM | Residency | Fellowships | ICRE |
Med Student Teaching

Education:

DOM/DGIM Educational Leadership



Jennifer Corbelli

DOM Education Vice Chair



Carla Spagnoletti

Associate Dean for Faculty Affairs;
DGIM Associate Chief for Education

Education:

DGIM-Sponsored Student Programs



Brielle Spataro
Director

Med Ed Gen Med Summer Experience Program

Part of the Dean's Summer Research Program

Supported by: George H. Taber Chair for Medical Education

Primary Care Accelerated Track



Matthew Metzinger
Director – IM

Education:

Faculty Development Directors

ADME Seminar Series

- Jennifer Corbelli
- Amar Kohli

DGIM Clinician Educators Meeting

- Rachel Vanderberg
- Shana Zucker

DGIM Clinical Case Conference

- Rebecca Green
- Lisa Podgurski
- Michael Simonson

DGIM Grand Rounds

- Jillian Kyle
- Krupa Patel

DGIM Journal Club

- Ashten Ebersbacher

FAME2 & Health Professions ReMADE

- Sarah Merriam

Health Professions Education Research Conference

- Carla Spagnoletti

Health Services Research Seminar

- Paul Joudrey
- Deirdre Quinn

Hospitalist Clinician Educator Conference Series

- Ann Perrin

Hospital Medicine Learners Teachers Leaders Conference Series

- Danica Smith

Pall Care Grand Rounds & ReMADE

- Julie Childers

Pall Care Journal Club

- Gina Piscitello

Pall Care Psychosocial

- Lisa Podgurski

People:

DGIM MedEd Steering Committee



Scott Rothenberger
Co-Chair



Carla Spagnoletti
Co-Chair



Raquel Buranosky



Julie Childers



Rene Claxton



Jennifer Corbelli



Debbie DiNardo



Anna Donovan



Sarah Merriam



Tanya Nikiforova

Education:

IM Residency Leadership



Andrea Carter
Program Director

Debbie DiNardo
VA, Outpatient

Gaetan Sgro
VA, Inpatient

Allison DeKosky
Quality & Patient Safety

Jennifer Corbelli
Competency, Remediation, & Coaching

Anna Donovan
Inpatient Education

Brielle Spataro
Shadyside

Tanya Nikiforova
Ambulatory Education

Diana Samberg
Operations

Education:

IM Residency Track Leaders

Thuy Bui & Andrea Gaspar 
Global Health & Underserved
Populations Track

Peter Bulova
International Scholars Track

Amar Kohli & Ann Perrin
Generalist Track

Cary Boyd
ABIM Research Pathway

Malamo Countouris
Clinical Scientist Track

Sarah Tilstra
Women's Health Track

Karen Scandrett
Geriatrics Track

IM Residency Match Results

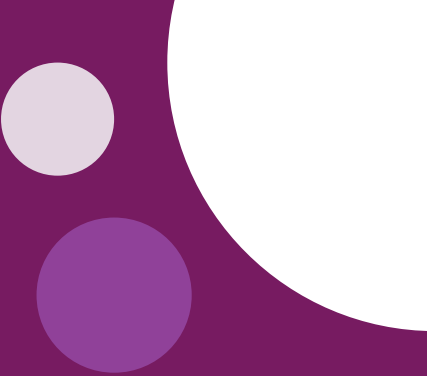
Match	2021	2022	2023	2024	2025
Median RANC Score	71	71	74	75	75
Median USMLE Step 2 Score	254	249	253	257	257
Proportion Matched from Top 30 NIH Funded Institution	53%	45%	68%	53%	43%



RANC Score

Standardized score calculated from clerkship grades, interview scores, board scores, research score, volunteer score

IM Residency Graduate Results



Match	2021	2022	2023	2024	2025
Proportion Retained at UPMC Post Residency	36%	39%	35%	40%	43%
Proportion of Fellowship Applicants Matched at Top 30 NIH Funded Institutions	74%	68%	63%	74%	66%
ABIM Board Pass Rate	99%	100%	99%	98%	97%

Education:

IM Residency House System

Created to:

- Foster sense or purpose
- Promote culture of community service
- Establish reward system
- Remind us of our values
 - Carson: Curiosity, responsibility, profound respect for living things
 - Salk: Innovation, dedication, pursuit of knowledge for the greater good
 - Rogers: Empathy, compassion, belief that everyone has something special to contribute
 - Moon: Courage, compassion, resilience, service
 - Clemente: Teamwork, altruism, spirit of giving back



Education:

IM Residency Notable Accomplishments

Largest Residency Program at UPMC with 176 Residents Across 3 Training Years

Critical Faculty Pipeline

~40% of graduates remain at UPMC for their first position

Strong National Reputation

Ranked ~25th on Doximity, with active efforts to move higher

New Initiatives

Increased cross-departmental collaboration in didactics, adding surgical subspecialties to noon conferences and launching the multidisciplinary Grey Zones in Medicine grand rounds series

Education:

Medicine-Pediatrics Residency

- **88** graduates since 2003
- Recent graduate success:
 - Fellowship: UPMC, Harvard, UCSD
 - Combined hospitalist: Penn/CHOP
- National leader in Holistic Review to increase equity

Excellent Board Passage

- **100%** past 4 years in IM & Peds
- Higher than national pass rates



Alex Mieczkowski
Program Director



Binney McCague
APD - Outpatient



John Szymusiak
APD - Inpatient

Education:

GIM Fellowships

ACGME

- Hospice & Palliative Medicine
- Addiction Medicine
- Adolescent & Young Adult
Addiction Medicine
- Clinical Informatics

Academic

- Academic Clinician-Educator
Scholars (ACES)
- Clinician-Researcher
- Postdoctoral Research Fellows



Education:

Fellowship Program Leadership

Academic Clinician-Educator Scholars



Anna Donovan
Director



Allison DeKosky
Director, Hospital
Medicine Track



Debbie DiNardo
Director, Women's
Health Track



Brielle Spataro
Site Director,
UPMC Shadyside



Janel Hanmer
Director



Ethan Silverman
Director



Eva Reitschuler-Cross
Associate Director

Clinician Researcher

Hospice & Palliative Medicine

Addiction Medicine

Clinical Informatics



Julie Childers
Director



Margaret Shang
AYA Director



Gary Fischer
Director



Louis Leff
Associate Director



Jonathon Arnold
Associate Director



Christopher Horvat
Associate Director

Education:

Academic Clinician-Educator Scholars (ACES)



Vanessa Murray
First Year
Women's Health



Joanna Kilbane Myers
First Year
Women's Health



Rujuta Patil
First Year
Hospital Medicine



Anna Maria Coronata
Second Year
Med-Peds



Valerie Gobao
Second Year
Categorical



Caroline Olt
Second Year
Hospital Medicine



Shana Zucker
Second Year
Women's Health

Education:

2025 ACES Fellowship Graduates

Matthew Metzinger

Assistant Professor, Pitt DGIM & VA Pittsburgh

Justin Wang

Assistant Professor, Northwell Health

Ashley Youngs

Assistant Professor, Penn State Health



Education:

Clinician Researcher Fellowship



Nicole Luche

Third Year

Academic interests: contraception
delivery in primary care,
implementation science, health equity

Timothy Bober

2025 Graduate

Assistant Professor of Medicine
University of Pittsburgh



Education:

Addiction Medicine Fellowship



Mark Bucsek

Perinatal Track

Family Medicine
Residency, Boardman



Reed Nerness

Palliative Track

Internal Medicine
Residency, OHSU



Jonathan Weinhold

General Track

Family Med Residency,
UPMC McKeesport

Education:

Recent Addiction Medicine Fellowship Grads



Mario Cassaro

Allegheny Health Network



Becca Ellis

University of Rochester



Cindy Pathmathasan

Kaiser Permanente

NEW

Education:

Adolescent & Young Adult Addiction Medicine Fellowship

- Train fellows of various specialty backgrounds to provide addiction care for AYA, particularly in medically underserved and/or rural communities
- Funded by HRSA grant to Dr. Shang

NEW



Recruiting for Academic Years 2025-2026 and 2026-2027

Education:

Hospice & Palliative Medicine Fellowship



Jordana Yahr
Adult Track



Christopher Marino
Hem/Onc Track



Molly Mack
Ped Track



Hayley Malkin
Adult Track



Ashley McLenithan
Adult Track

Education:

2025 HPM Fellowship Graduates

Sean Doerfler

Combined HPM & HONC Fellowship at UPMC

Reed Nerness

Addiction Medicine Fellowship at UPMC

Gregg Robbins-Welty

Emory Healthcare

Aditi Jain

Inova L.J. Murphy Children's Hospital

Jennifer Denike

Completing Masters in MedEd at UPMC



Education:

Clinical Informatics Fellowship



Carlie Hoffman
First Year
Family Medicine



Christine Wang
First Year
Pediatric Critical Care Medicine
Integrated Fellowship



Chelsea Bitler
Second Year
Neonatal & Perinatal Medicine
Integrated Fellowship



Thomas Wojda
2025 Graduate
UPMC Pinnacle – Clinical
Informatics & Family Medicine

Education:

Research Postdoctoral Fellows



Edna Evington, PhD



Stephanie Helman, PhD, MSN



Madeline Lipp, PharmD, PhD



**Khvaramze (Khako)
Shaverdashvili, MD, PhD**



Jordyn Ting, PhD



Emil Smith, MSW, LCSW



Afsara Zaheed, PhD

Education:

Education Office Staff



Mary Margaret Populo



Amanda Auer



Rachel Cameron



Theresa Cullens



Charlene Gergely



Michael Johnson



Sean Rieber



Amanda Schlereth



Tiffany Thomas



Lisa Volpe



Kelsey Wallace

Education:

ICRE



Pitt ICRE

Celebrating 25 Years of Excellence in Education and Training

Education:

ICRE

New Funding!  ***NEW***

U24 PIs:

Radomski, Schneider

The Pitt Research Across Complementary and Integrative Health Institutions (REACH) Center is a virtual hub that partners with complementary and integrative health institutions to provide research training, mentorship, grantsmanship, and pilot funding.

Pitt ICRE

Institute for Clinical Research Education



ENRICH

Encouraging Research in
Complementary and Integrative Health

Education:
ICRE

Center for Medical Education Research and Scholarship **NEW**

Directors:
Rubio, Elnicki

Empowering faculty
and trainees to study
innovations that
shape the future of
medical education

The infographic is titled "CMERS Pillars & Values" and features a blue background with a faint DNA helix. It is divided into six colored boxes, each representing a pillar: Innovate (orange), Collaborate (yellow), Creative Transformation (light orange), Collective Impact (orange), Mentor (white), Disseminate (light blue), Growth and Support (white), and Scholarly Rigor and Impact (light blue). Each box contains a brief description of its focus. At the bottom left is the University of Pittsburgh logo and the School of Medicine Center for Medical Education Research and Scholarship name. At the bottom right is a QR code.

CMERS
Pillars & Values

Innovate
Drive forward new models in teaching and learning in medicine to meet the evolving needs of educators, learners, and the communities they serve.

Creative Transformation
We embrace creativity and the thoughtful application of new ideas, theories, and technologies to reimagine and improve how medicine is taught and learned.

Collaborate
Connect across disciplines to build stronger educational scholarship and broaden the impact of our research.

Collective Impact
We foster interdisciplinary partnerships across disciplines, departments, institutions, and professions to enhance the scope and relevance of our scholarship, advancing health professions education.

Mentor
Develop faculty through fellowships, learning communities, and individual consultation, empowering the next generation of education scholars.

Growth and Support
We support professional development by nurturing faculty and trainee potential, creating opportunities for guided growth, and fostering a culture of shared learning and mutual support.

Disseminate
Publish and present educational research to elevate Pitt Med's national voice and contribute to the health professions education evidence base.

Scholarly Rigor and Impact
We uphold the highest standards of methodological excellence and academic integrity, ensuring that our research translates into meaningful improvements in educational policy.

University of Pittsburgh
School of Medicine
Center for Medical Education
Research and Scholarship

www.medschool.pitt.edu/center-medical-education-research-and-scholarship

Education:
ICRE

PittICRE
Institute for Clinical Research Education

Coming Soon!
PhD in Health Professions Education

Directors:
Rubio, Radomski

The new PhD in HPE prepares scholars to lead educational research and innovation across the health sciences.



Education:

ICRE



Coming Soon!

Undergraduate Certificate in Clinical Research

Director:
White

- 18-credit, fully online program
- Prepares students for careers currently experiencing workforce shortages



Education:

Which faculty member was most likely to volunteer to do EXTRA resident continuity clinic precepting sessions?

● **Rebecca Green**

● **Diana Samberg**

● **Thomas Painter**

● **Reed Van Deusen**



Education:

Which faculty member was most likely to volunteer to do EXTRA resident continuity clinic precepting sessions?

● Rebecca Green (12)

● Diana Samberg (9)

✓ Thomas Painter (21)

● Reed Van Deusen (11)



Education:

UPSOM Leadership



Greg Bump

Associate Dean for
Graduate Med Ed



Raquel Buranosky

Associate Dean for
Clinical Education



Mike Elnicki

Director of Med Student
Assessment; Co-Director,
Center for Med Ed Research



Alda Maria Gonzaga

Associate Dean for
Student Affairs



Janel Hanmer

Associate Dean for
Med Student Research



Leslie Hausmann

Assistant Dean for
Med Student Research



Sarah Merriam

Advisory Dean



Doris Rubio

Co-Director, Center
for Med Ed Research



Carla Spagnoletti

Associate Dean for
Faculty Affairs



Eloho Ufomata

Assistant Dean
for Med Ed



Reed Van Deusen

Assistant Dean for
Human-Based
Simulation Education

Education:

UPSOM Academic Coaches



Debbie DiNardo



Anna Donovan



Linda King



Eva Reitschuler-Cross



Diana Samberg



Alfred Shoukry

Education:

UPSOM 3RC Educator Roles



Thuy Bui

Social Medicine Thread Director

Julie Childers

Ethics/Law Content Lead & LE Co-Lead

Debbie DiNardo & Casey McQuade

Clinical Reasoning Thread Directors

Drew Klein

Physical Exam Course Director & CSP Lead

Amar Kohli

Adult Inpatient Medicine Clerkship Director

Jillian Kyle

Adult Outpatient Medicine Clerkship Director

Sarah Merriam

Leadership Thread Director

Beth Oczypok

Longitudinal Alliance Co-Lead

Lisa Podgurski

Longitudinal Alliance Lead

Bri Rossiter

Medical Interviewing Course Director

Alfred Shoukry

Population & Community
Health Content Lead

Michael Simonson

Adult Medicine Acting Internship Director

Ben Sprague & Danielle Heffner

Intro to Clinical Medicine Course Directors

John Szymusiak

Pediatric Clerkship

Eloho Ufomata

Clinical Skills Preceptor Lead

Reed Van Deusen

Patient-Centered Care Block Director

Rachel Vanderberg

Advanced Longitudinal Clinical
Experience (ALCE) Lead

Andrew Wickerham

Advocacy Stream Director, Health
Systems Science Lead, PCAT

Education:

UPSOM 3RC Educator Roles



Clinical Skills Preceptors

- Kate Amodei
- Eric Anish
- Matan Arnon
- Pooja Bhatt
- Allison Cipriani
- Jen Chen
- Chelsea Dahl
- Ashten Ebershbacher
- Rebecca Green
- Maritza Harper
- Erika Hoffman
- Brian Heist
- Sarah Jones
- Linda King
- Leah Koenig
- Jillian Kyle
- Kate Leyens
- Binny McCague
- Almut McDermott
- Lauren Navitsky
- Krupa Patel
- Aimee Pickering
- Tabinda Saleem
- Gaetan Sgro
- Michael Simonson
- Margaret Shang
- Sara Spinella
- Ben Sprague
- Tara Sunder
- John Szymusiak
- Thomas Walk
- Christopher Wynkoop

Longitudinal Educators

- Matthew Metzinger
- Charles Mupamombe

Education:

UPSOM Clerkship/Elective/ AOC Directors

Peter Bulova

- Taking Better Care of Patients with Disabilities Flex Week

Thuy Bui

- Bridging the Gaps; Global Health Prep Seminar; Refugee Health, Global Health AOC

Raquel Buranosky

- Step 2 CK Study Month

Julie Childers

- Patient, Physician, & Society
- Substance Use in Medical Settings

Anna Coronata

- Med-Peds Ambulatory Elective

Allison DeKosky

- Scope & Scalpel Faculty Advisor
- Practice of Medicine Co-Director

Debbie DiNardo

- Advanced Clinical Reasoning

Anna Donovan

- Residency Boot Camp

Kristen Ehrenberger

- Taking Better Care of Patients with Disabilities Flex Week
- Medical Nutrition

Rebecca Green

- Women's Health

Education:

UPSOM Clerkship/Elective/ AOC Directors

Brian Heist

- AIMC Site Director – SHY
- AI Site Director – SHY

Erika Hoffman

- AIMC Site Director – VA

Drew Klein

- Principles of Medical Education

Kate Leyens

- Principles of Medical Education

Anita Leon-Jhong

- Health Care Among Underserved Populations

Lars Margolis

- Palliative/Hospice Care

Alex Mieczkowski

- Med-Peds Ambulatory Elective

Tanya Nikiforova

- Medical Russian

Ray Ramirez

- Clinical Skills Refresher for Students
Returning from Extended Leaves of Absences

Eva Reitschuler-Cross & Linda King

- Intro to Pall Care Flex Week

Education:

UPSOM Clerkship/Elective/ AOC Directors

Diana Samberg

- Addiction Medicine AOC

Gaetan Sgro

- Narrative, Literature, & Experience of Illness
- Language of Medicine
- My Life, My Story Flex Week
- Literature and Medicine Interest Group
- In Your Own Words Advisor
- Gold Humanism Honor Society Advisor
- Medical Humanities AOC

Margaret Shang

- Substance Use in Medical Settings

Michael Simonson

- Residency Boot Camp – IM Track

Sara Spinella

- Adult Outpatient Medicine Clerkship Co-Director

Andrew Thurston

- Narrative, Literature, & Experience of Illness
- Medical Humanities AOC

Sarah Tilstra

- Advanced Clinical Reasoning
- Women's Health AOC

Eloho Ufomata

- Diversity in Sexual Orientation & Gender Identity & Expression

Rachel Vanderberg

- Residency Boot Camp – IM Track

Andrew Wickerham

- Introduction to Health Systems Science
- Practice of Medicine Co-Director

Education:

UPSOM Academy of Distinguished Educators - Active Members



Highlighted Publications



> [J Gen Intern Med.](#) 2024 Dec;39(16):3278-3281. doi: 10.1007/s11606-024-09082-1. Epub 2024 Oct 2.

Effective Clinical Externships for International Medical Students: A Qualitative Study

Brian S Heist¹, Haruka Matsubara Torok², D Michael Elnicki³

Affiliations + expand > [J Healthc Leadersh.](#) 2024 Jul 1;16:255-262. doi: 10.2147/JHL.S468061. eCollection 2024.

PMID: 39358499

DOI: [10.1007/s1](#)

Educating Our Future Medical Leaders: An Innovative Longitudinal Course Across Surgical and Medical Specialties in Graduate Education

Valentina Jaramillo-Restrepo¹, Joseph E Losee², Gregory M Bump¹, Martina Bison-Huckaby³, Sarah Merriam⁴

Affiliations + expand

PMID: 38974333

Editorial > [J Gen Intern Med.](#) 2025 Feb;40(2):299-300. doi: 10.1007/s11606-024-09048-3.

Innovation in Health Equity: Exploring Social Determinants of Health Through an Experiential Entrepreneurship Elective

Milad Memari¹, Shana Zucker², Eloho Ufomata²

Affiliations + expand

PMID: 39349701 PMCID: PMC11802971 (available on 2026-02-01)

DOI: [10.1007/s11606-024-09048-3](#)

> [Subst Use Addctn J.](#) 2025 Apr;46(2):313-319. doi: 10.1177/29767342241298057. Epub 2024 Dec 17.

Impact of a Web-Based Curriculum on Internal Medicine Resident Use of Stigmatizing Language for Substance Use Disorder

Diana Samberg¹, Sara Spinella², Scott Rothenberger¹, Jeanette M Tetrault³, Julie Childers¹

Affiliations + expand

PMID: 39690470

> [J Gen Intern Med.](#) 2025 Jan;40(1):253-257. doi: 10.1007/s11606-024-08975-5. Epub 2024 Aug 5.

CALMER Conflict: A Novel Curriculum for Graduating Medical Students to Manage and Defuse Patient-Provider Conflict

Jordan See¹, Reed Van Deusen², Rene Claxton², Neeta Shenai³, Scott D Rothenberger², Anna K Donovan²

Affiliations + expand

PMID: 3910360

DOI: [10.1007/s](#)

Comparative Study > [J Gen Intern Med.](#) 2024 Nov;39(15):2910-2916.

doi: 10.1007/s11606-024-08723-9. Epub 2024 Jul 1.

Some Perceptions Differ, Match Outcomes Do Not: A Multisite Retrospective Cross-Sectional Comparison of Virtual vs. In-Person Recruitment

Anjali J Das^{1,2,3}, Anisha S Das⁴, Scott D Rothenberger⁴, Rachel A Bonnemai⁵, Kyle I Kent^{6,7}, Jennifer A Corbelli⁴

Affiliations + expand

PMID: 38954318 PMCID: PMC11576668 (available on 2025-11-01)

DOI: [10.1007/s11606-024-08723-9](#)

Education:

2025 Education Strategic Goals

A

Ensure success of research pathway residents into physician scientist careers

D

Recruit 2 students into PCAT program & ensure success

B

ACES - continue with competitive match

A

Pall Care - continue with competitive match

A

Addiction Med - recruit 2 fellows

D

CR fellowship - recruit 2 research fellows

A

Clinical Informatics fellowship - recruit 2 fellows

Education:

2026 Education Strategic Goals

- 1 Ensure success of research pathway residents into physician scientist careers
- 2 Recruit 1 student into PCAT program & ensure success
- 3 ACES – continue with competitive match
- 4 Pall Care – continue with competitive match
- 5 Addiction Med – recruit 5 fellows
- 6 CR fellowship –recruit 1 physician research fellow
- 7 Clinical Informatics fellowship – recruit 2 fellows



RESEARCH

Centers & Institutes | Publications | Grants

Research:

Research Leadership



Galen Switzer

Associate Chief of Research



Joyce Chang

Director of PHD Faculty Affairs

Research:

Research Core Administrative Staff



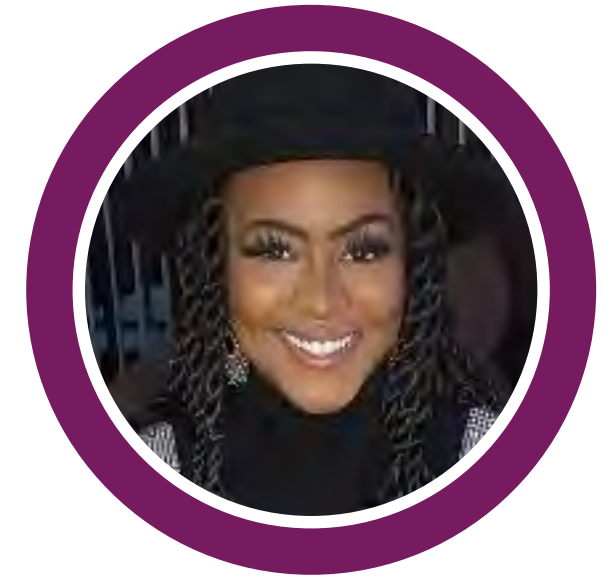
Kristee Rosen



Deborah Alpern



Candice Ford



Ta'Sey Harmon



Monica Loughran

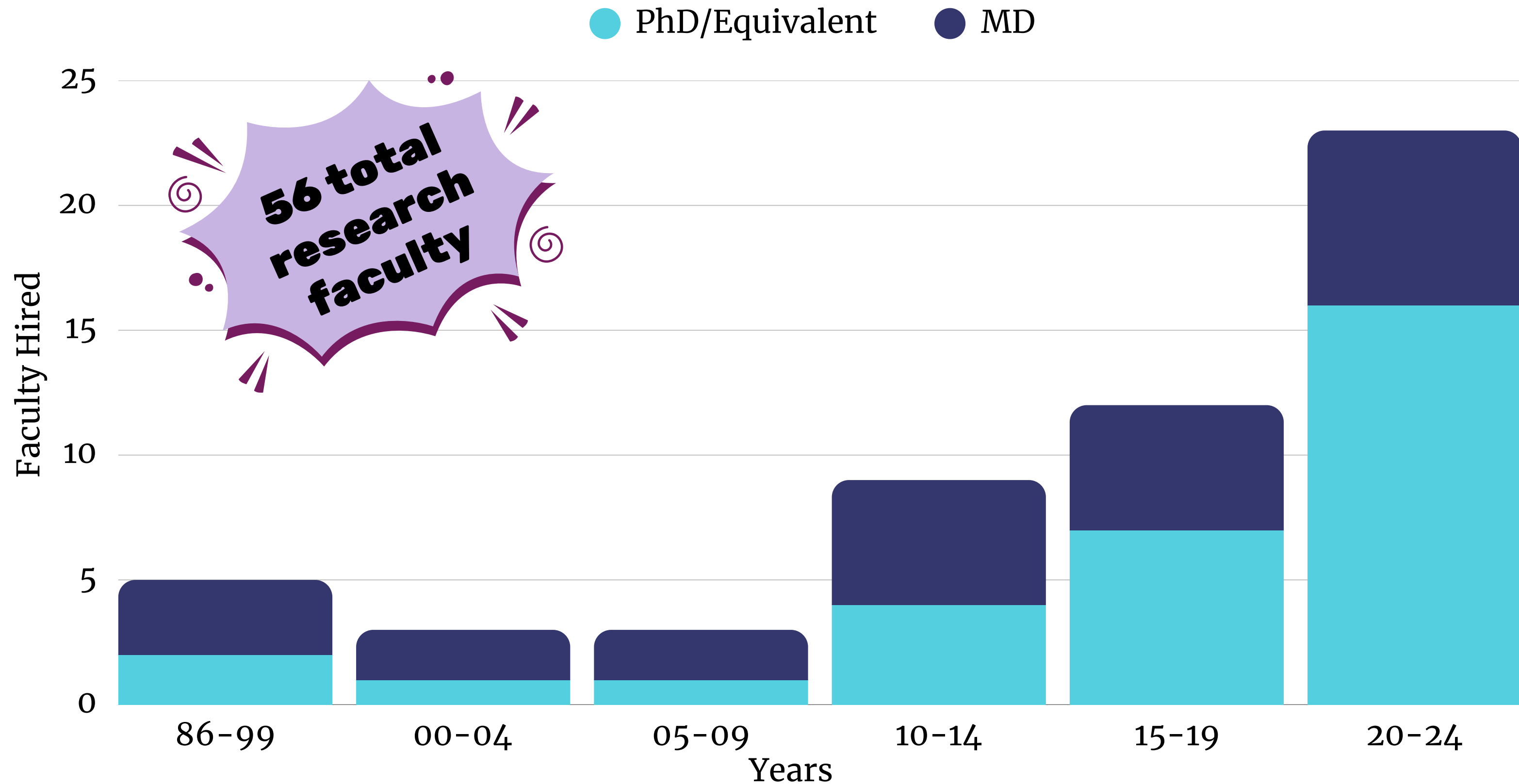
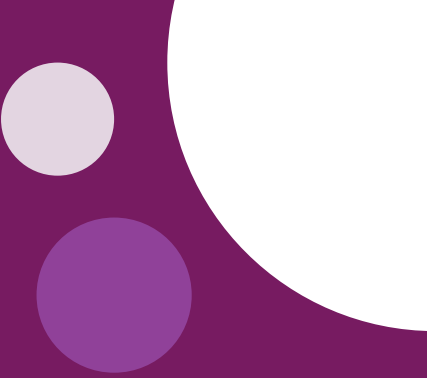


Heather Saylor



Joshua Shearer

Research Faculty Joining By Year



Research:

Of the following, who had the highest Altmetric score for a publication in FY25?

● **Timothy Anderson**

● **Lakeya McGill**

● **Sonya Borrero**

● **Bryant Shuey**



Research:

Of the following, who had the highest Altmetric score for a publication in FY25?

● **Timothy Anderson (573)**

● **Lakeya McGill (521)**

✓ **Sonya Borrero (713)**

● **Bryant Shuey (368)**



Research:

Publications

346 new publications

- **46** published in high-impact journals
- **32** with an Altmetric score >50
- **500+** citations of AY25 publications



Lakeya McGill's paper on anxiety and depression in youth with chronic pain in JAMA Pediatrics

In top 5% of all research outputs scored by Altmetric and High Attention Score compared to outputs of the same age (99th percentile)



Ilana Hull, Raagini Jawa, and Margaret Shang's paper on xylazine exposure in pregnancy in Journal of Addictive Diseases

One of the highest-scoring outputs from this source (#3 of 623)



Bryant Shuey, Katie Suda, Tim Anderson, and Jane Liebschutz's paper on sex-based binge and heavy drinking in JAMA

In top 5% of all research outputs scored by Altmetric and High Attention Score compared to outputs of the same age and source (93rd percentile)



Gary Fischer, Bruce Rollman, and Jonathan Yabes's paper on EHR population health management for CKD in JAMA Internal Medicine

In top 5% of all research outputs scored by Altmetric and High Attention Score compared to outputs of the same age (97th percentile)



Cristina Murray-Krezan's biostats work on a Jama Internal Medicine paper on a hospital addiction consult service

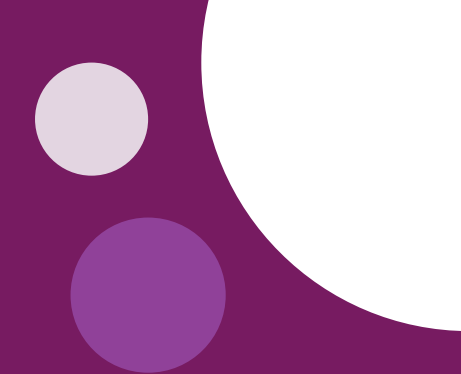
In top 5% of all research outputs scored by Altmetric and High Attention Score compared to outputs of the same age (99th percentile)



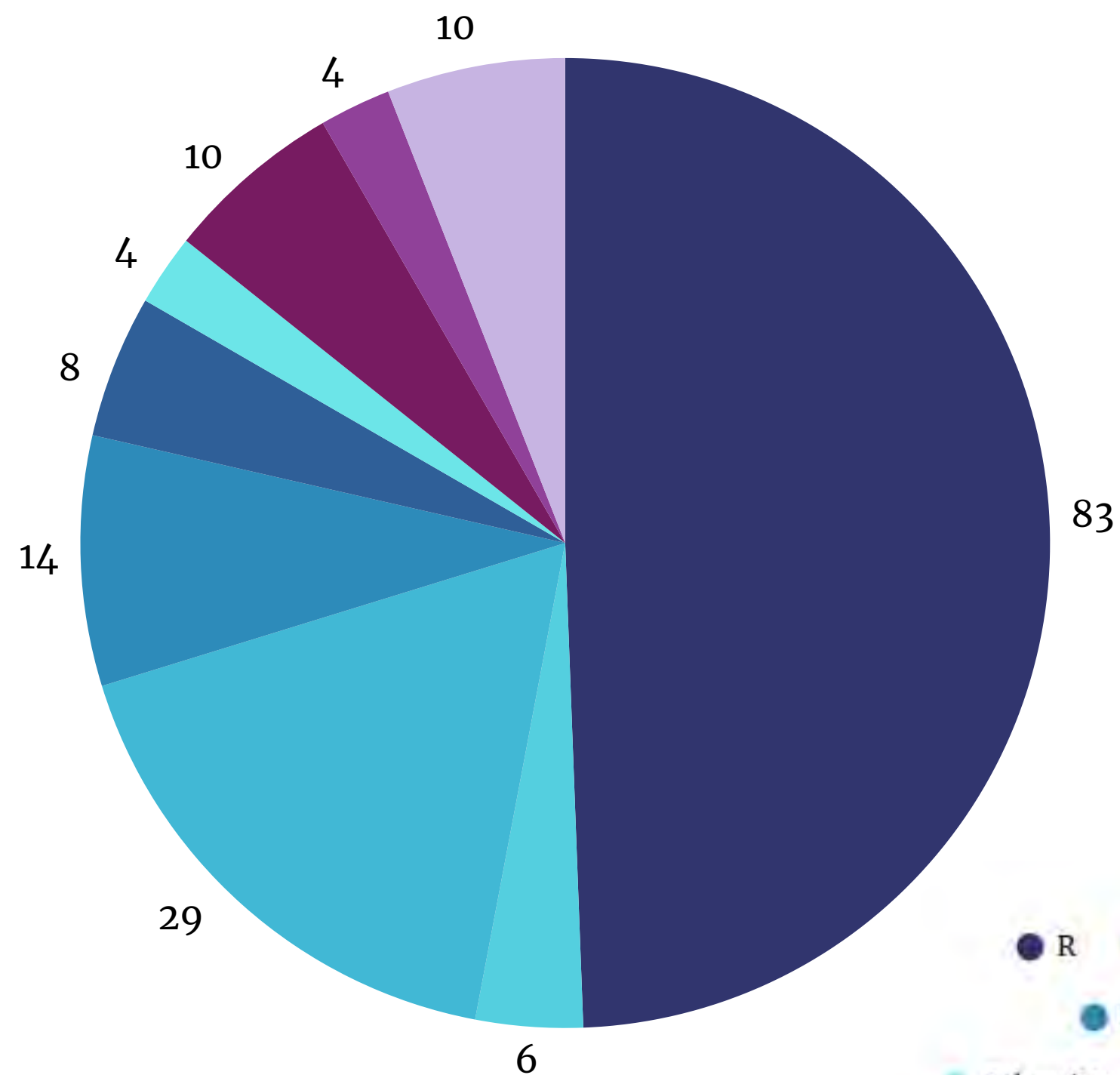
Sonya Borrero's paper on obstetrician and gynecologist practice locations before and after the Dobbs decision in JAMA Network Open

High Attention Score compared to outputs of the same age and source (98th percentile) and mentioned by 102 news outlets, including US News & World Report

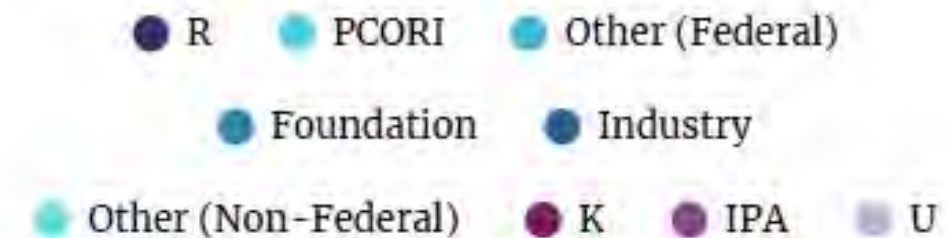
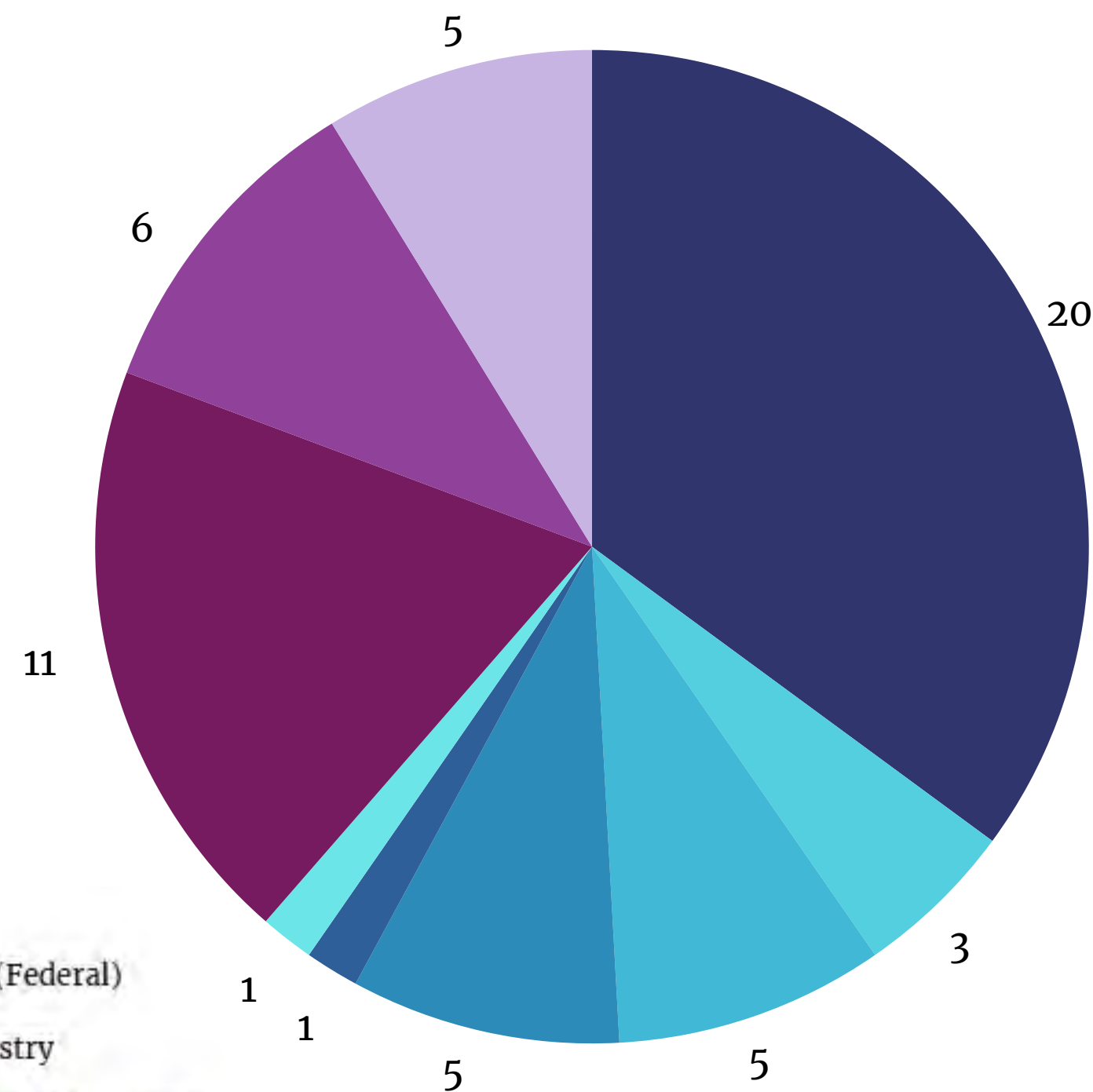
2025 Research Grants



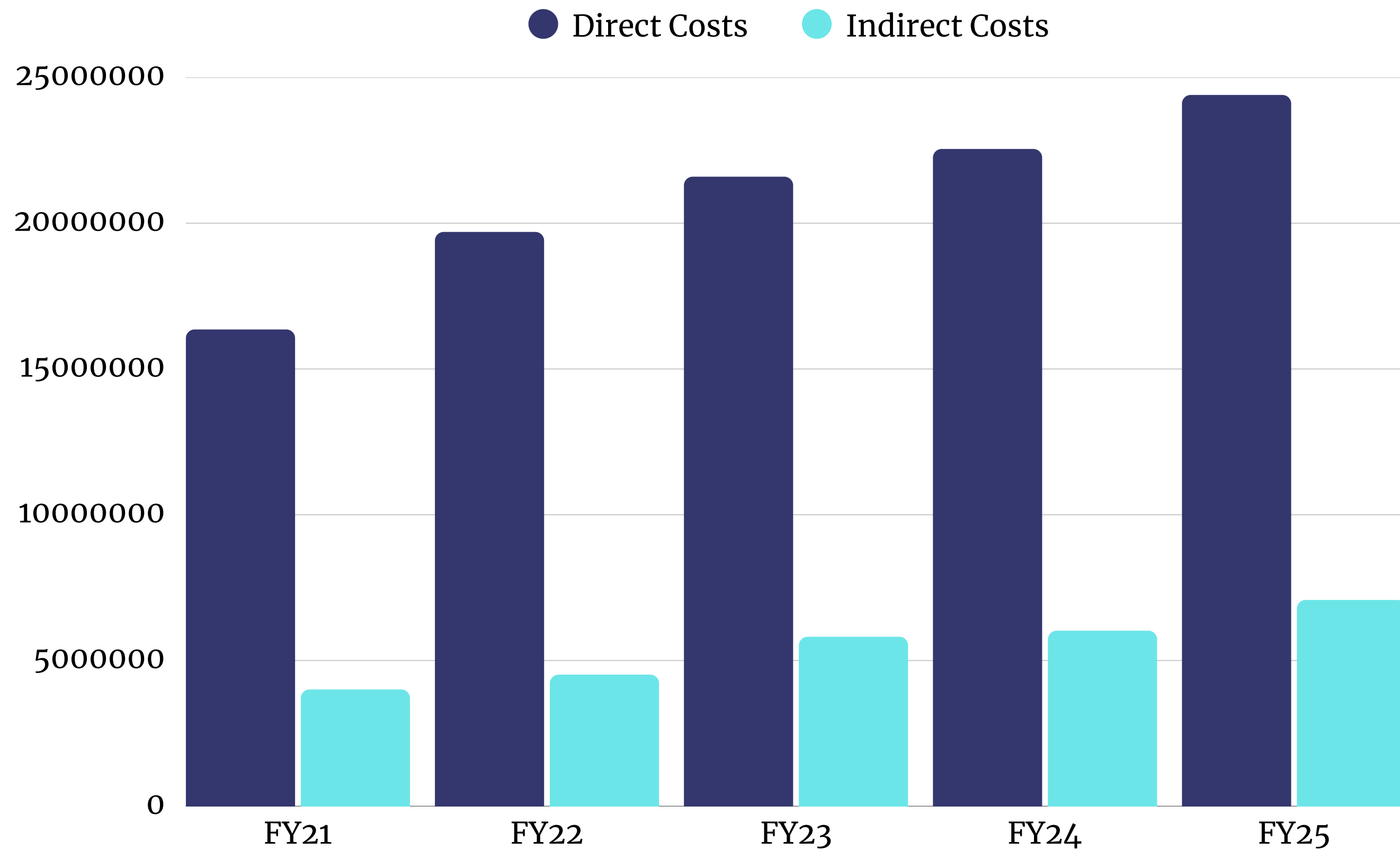
Submitted (n = 168)



Activated (n = 64)



Research Expenditures



Research:

Funding Milestones

Timothy Anderson - VA Merit Award

Characterizing the Quality and Equity of Evidence-Based Prescribing for Hospitalized Veterans

Deirdre Quinn - VA Merit Award

Evaluating Veterans' Reproductive Healthcare Access, Quality, and Outcomes in a Changing Landscape

Karlyn Edwards - K23

Using Human Centered Design to Tailor a Web-based Behavioral Treatment for Chronic Pain and Opioid Use Disorder

Tom Radomski - VA Merit Award

EVOLV-RX VA: Evaluating Opportunities to Decrease Low-Value Prescribing in Community Living Centers

Raagini Jawa - K23

Prescribe to Prevent HIV

Bryant Shuey - K23

Lowering Cardiovascular Disease Among People with Opioid Use Disorder

Paul Joudrey - R37

Localize Opioid Use Disorder Response to Increase Medication Access



Centers & Institutes



Center for Research on Health Care
Director: Jane Liebschutz
Co-Director: Galen Switzer
Admin: Barb Klipa



Appalachian Node
Directors: Jane Liebschutz
& Erin Winstlaney
Admin: Denise Ritter



**Caring for Complex
Chronic Conditions
Research Center**
Director: Ann-Marie Rosland
Admin: Denise Deverts



**Center for Behavioral Health,
Media, & Technology**
Director: Bruce Rollman
Admin: Amy Anderson



**Center for Biostatistics &
Qualitative Methodology**
Director: Kaleab Abebe
Admin: Nicole Koefer



**Center for
Pharmaceutical Policy
& Prescribing**
Directors: Walid Gellad & Katie Suda
Admin: Courtney Kuza



**Center for Healthcare Evaluation,
Research & Promotion**
Director: Katie Suda
Associate Director: Leslie Hausmann
Admin: Andrea Krushinski



CONVERGE
Director: Sonya Borrero
Admin: Kelsey Schorr

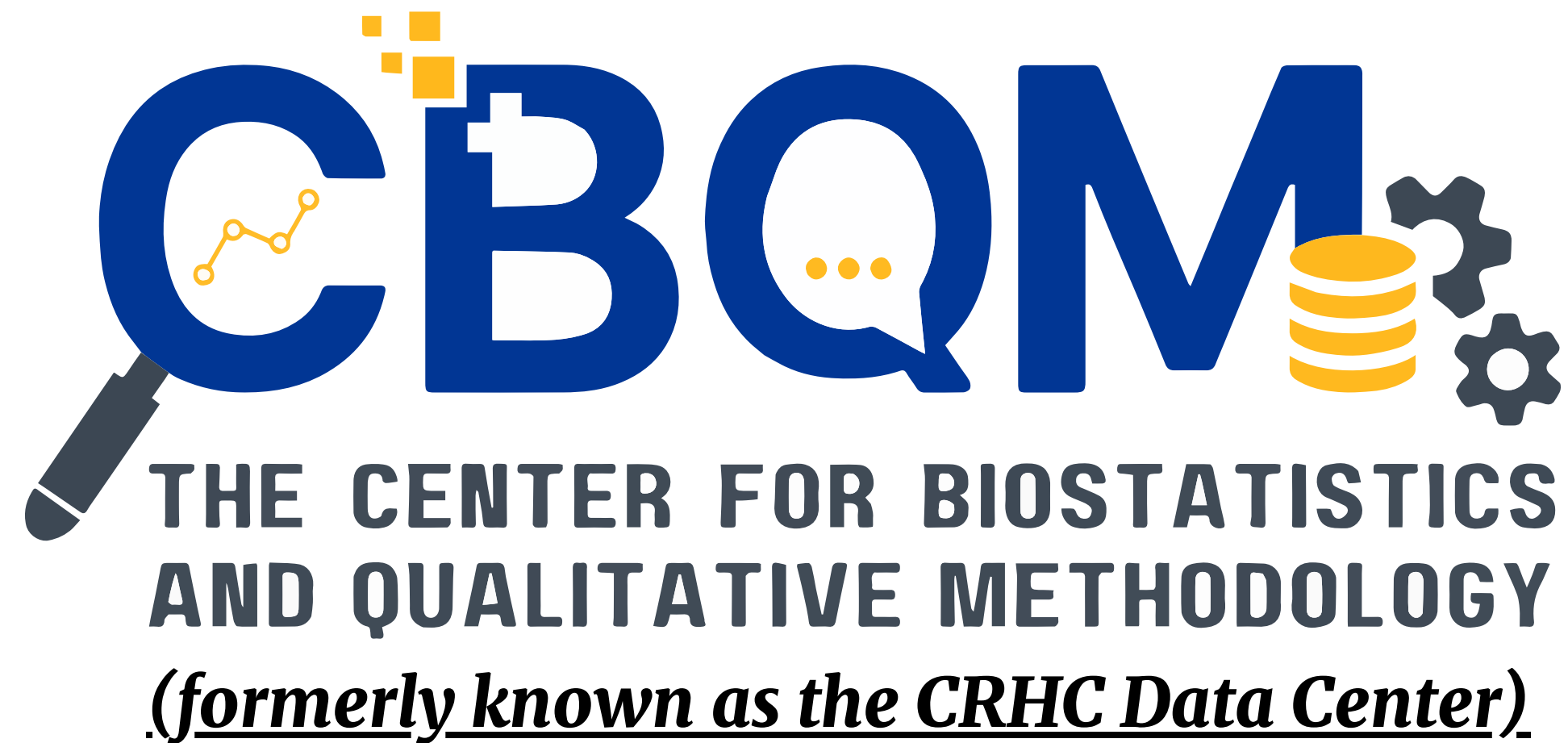


Palliative Research Center
Director: Yael Schenker
Admin: Shane Belin



**PaTH Network/Trilogue Center
for Real-World Evidence**
Director: Kathleen McTigue
Admin: Autumn Boyer

Research:
CBQM



Research:

CBQM Highlighted Projects



5 new grants in which CBQM faculty are leading data or qualitative efforts



15 new projects in which CBQM faculty and/or staff are involved in

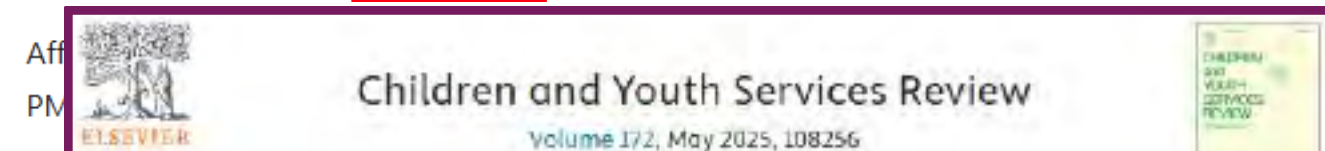
CBQM Highlighted Publications

75+ new publications

Randomized Controlled Trial > JMIR Hum Factors. 2025 Aug 5;12:e73719. doi: 10.2196/73719.

Experiences With a Multicomponent Digital Behavioral Pain Management Intervention for Adults With Sickle Cell Disease: Qualitative Analysis of the CaRISMA Trial

Olubusola B Oluwole¹, Lakeya S McGill¹, Kadeem Gayle¹, Julia A O'Brien², Kaleab Z Abebe^{1 3}, Charles R Jonassaint¹, Megan Hamm^{1 3}



If you Build it (with them in Mind), They're more likely to Come: A qualitative study informing Black father engagement in early childhood home visiting programs

Paula Marie Powe^a, Flor de Abril Cameron^a, Amber Tan^a, Tasha Alston^a, Jennifer Bellamy

> BMJ Open. 2025 Jan 30;15(1):e092432. doi: 10.1136/bmjopen-2024-092432.

Human versus Analogue Insulin for Youth with Type 1 Diabetes in Low-Resource Settings (HumAn-1): protocol for a randomised controlled trial

Abigail Foulds¹, Claire Josey¹, Sylvia Kehlenbrink², Bruce L Rollman³, Chung-Chou H Chang⁴, Christina Lalama⁴, Éimhín Ansbro⁵, Margaret L Prust⁶, Bedowra Zabeen^{7 8}, Kaushik Ramaiya⁹, Graham Ogle¹⁰, Sae-Rom Chae⁴, Jing Luo¹¹

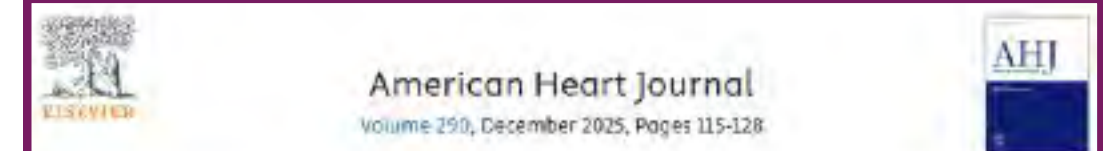


RESEARCH ARTICLE Open Access

ACE trial design: Equol targeting estrogen receptor- β in vascular and cognitive aging

Akira Sekikawa^a, Whitney Wharton^a, Cristina Murray-Krezan^a, Minjie Wu^a, Yuefang Chang^a, Beth E. Snitz^a, Mindy Coccari^a, Shaolin Yang^a, Monica L. Love^a, Deborah Cusick^a, Rongrong Wang^a, Mengyi Li^a, Chloe Park^a, Jiatong Li^a, Theodore M. DeConne^a, Carrie Smith^a, Danielle D. Verble^a, Michelle Quallich^a, Lancet^a, Tatiana Foroud^a, Tae Kim^a, Neelesh K. Nadkarni^a, Joseph M. Mettenburg^a, Ezequiel Zamora^a, Oscar L. Lopez^a, Timothy M. Hughes^a ... See fewer authors

First published: 18 August 2025 | <https://doi.org/10.1002/trc2.70144>



Clinical Investigations

A mobile relational agent to enhance atrial fibrillation self-care: Primary and secondary outcomes of a randomized controlled trial

Jared W. Magnani MD, MSc^{a b}, Christina M. Lalama MS^c, Kaleab Z. Abebe PhD^{a b c}, Danielle Ferry MA^a, Bruce L. Rollman MD, MPH, MBA^{a b}, Michelle Q. Lancet^c, Everlyne Kimani PhD^d, Stefán Ólafsson PhD^{d e}, Timothy Bickmore PhD^d, Michael K. Paasche-Orlow MD, MA, MPH^e

Research:

2025 Research Strategic Goals

A

Obtain 12 R01 or equivalent grants

B

50 high impact (IF >10) publications

A

Successful space renovation & consolidation

B

Finalize team scientist policy

C

Retention of K to R faculty

C

Recruit implementation scientist

B

Finalization & annual deployment of instrument to assess faculty well-being

Research:

2026 Research Strategic Goals

- 1 Obtain 12 R01 or equivalent grants
- 2 50 high impact (IF >10) publications
- 3 Ensure financial stability of the ICRE
- 4 Support promotion for team scientists
- 5 Retention of K to R faculty
- 6 Diversify funding to include industry trials
- 7 >75% response to Pitt Scientist Survey from DGIM



VA PITTSBURGH

Clinical Care | CHERP



Clinical Care

Erika Hoffman

- Acting Assistant VP for Gen Med & Medical Education
- Section Chief, Outpatient General Medicine

Select Initiatives

Health & Wellness Coaching Program

- **2,338** unique Veterans engaged in health coaching in FY25

Whole Health Accomplishments

- Exponential growth in exercise programs
 - **12** encounters in FY22 >> **15,453** encounters in FY25

Breast Cancer Risk Assessment in Primary Care

- Of **278** Veterans eligible for SERVICE act, **250** have been contacted with **50** completed appointments & **17** identified as high risk



CHERP

CENTER FOR HEALTHCARE EVALUATION,
RESEARCH, AND PROMOTION

VA HSR CENTER OF INNOVATION

VHA:

CHERP Leadership



Katie Suda
Director



Leslie Hausmann
Associate Director



Shari Rogal
Associate Director

VHA:

CHERP Investigators in DGIM



Tim Anderson



Sonya Borrero



Matthew Chinman



Walid Gellad



David Goodrich



Deirdre Quinn

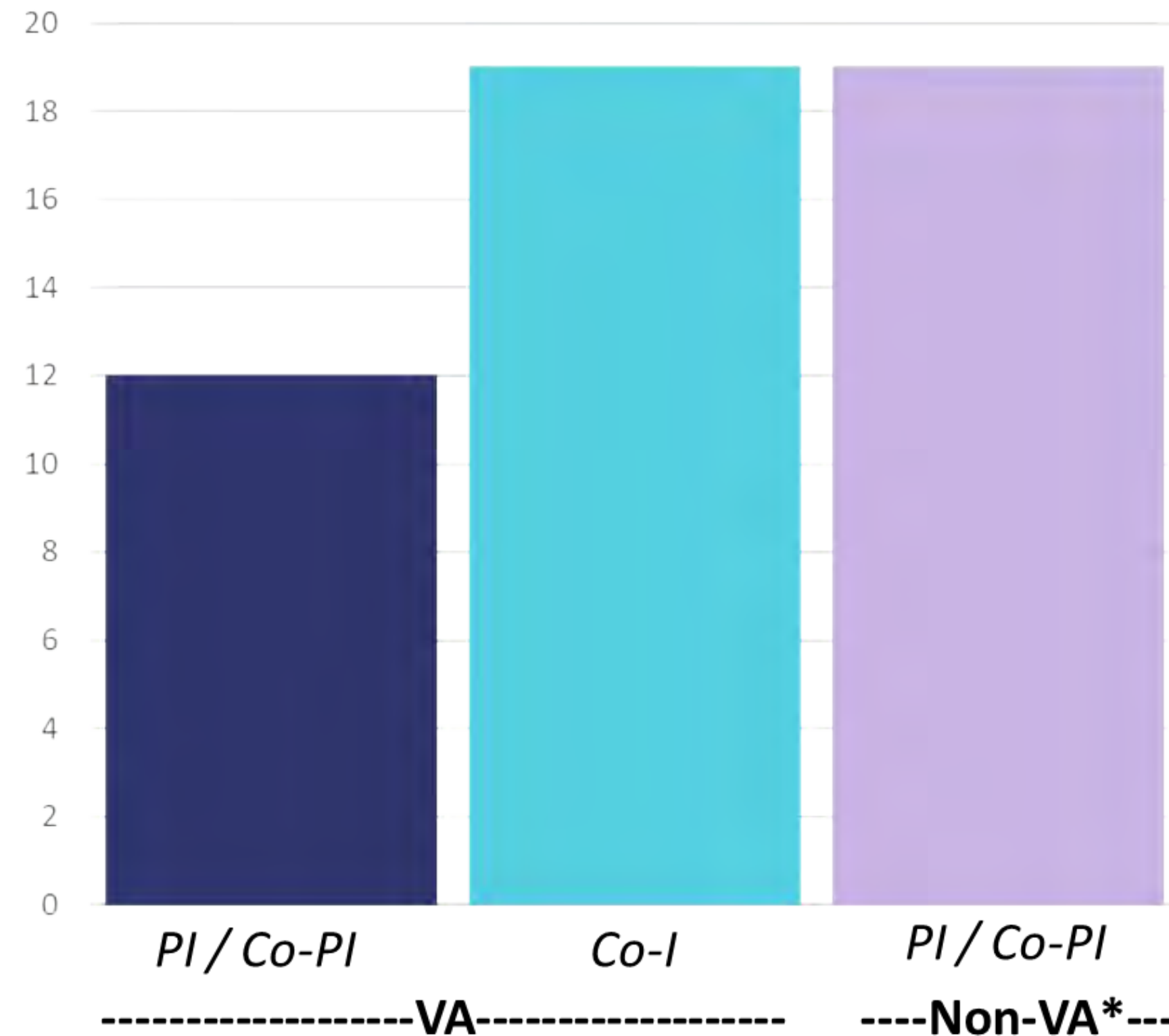


Tom Radomski



Ann-Marie Rosland

Active Research Grants



*Non-VA Co-I grants not reported

Clinical Care:

2025 VA Clinical Strategic Goals

A

Improving student ambulatory rotation in primary care

C

Long acting therapies for AUD available in clinic & explore funding to obtain fentanyl test strips in clinic

A

Improve access to high risk breast cancer screening

A

Whole Health start health coaching program

Clinical Care:

2025 VA Research Strategic Goals

A

Recruit CHERP Director - Pittsburgh with an academic appointment at Pitt

A

Develop 1 or more NIH grant applications lead by DGIM faculty designated as VA research

A

Submit 10 applications for funding & receive funding for 2 or more applications

A

Apply for & receive 1 or more new VA postdoctoral fellowship training programs

VHA:

2026 VA Clinical Strategic Goals

- 1 Expand breast cancer risk screening to patients with dense breasts
- 2 Evaluate weight management program of Whole Health
- 3 Stabilize academic medicine administrative support
- 4 Decrease provider administrative burden in primary care

VHA:

2026 VA Research Strategic Goals

- 1 Implement strategies to develop early career faculty into the scientists of tomorrow
- 2 Submit 10 IIR/QUeRI applications for funding & receive funding for 2+
- 3 Submit 4 career development applications and receive funding for 2+
- 4 Develop at least two applications with a collaboration across VA research centers: MIRECC, TECH-GRECC, HERL, PADRECC

AWARDS & HONORS



(As of September 30, 2025)

Awards & Honors:

Appointments

Andrea Carter

- UPMC GME Professional Development Taskforce Co-Chair

Debbie DiNardo

- Member, UPSOM Appointment Stream Faculty Promotions & Appointments Committee

Casey McQuade

- Three Rivers Curriculum Clinical Reasoning Thread Co-Lead

Gina Piscitello

- PUH Supportive & Palliative Care Medical Director

Tom Radomski

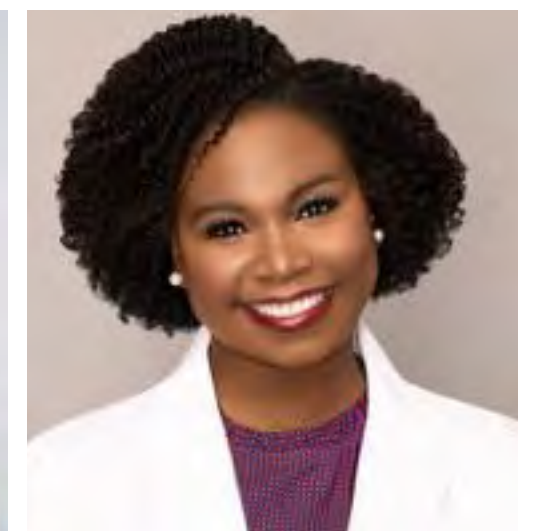
- ICRE Associate Director

Doris Rubio

- SHRS Associate Vice Chancellor for Faculty Advancement & Engagement

Eloho Ufomata

- UPSOM Clinical Science Accreditation & Continuous Quality Improvement Faculty Lead



Awards & Honors:

Promotions

Clinical Assistant Professor

- Molly Brennan
- Colby Chamberlain
- Alan Domat
- Lindsey Kowalski
- Bruce Milburn
- Stephanie Miller

Clinical Associate Professor

- Ann Perrin

Clinical Professor

- Lawrence Gerber
- William Levin
- Richard Weinberg

Associate Professor

- Megan Hamm
- Tanya Nikiforova
- Payel Roy
- Rachel Vanderberg

Professor

- Rene Claxton
- Jennifer Corbelli

Professor with Tenure

- Chung-Chou “Joyce” Chang
- Wei-Hsuan “Jenny” Lo-Ciganic



Awards & Honors:

2025 UPSOM Awards



Alfred Shoukry

Social Justice Education Award

Sarah Jones

Clerkship Preceptor of the Year

Kate Leyens

Clerkship Preceptor of the Year

Danielle Heffner

William I. Cohen Award for Excellence
in Clinical Skills Instruction

Ben Sprague

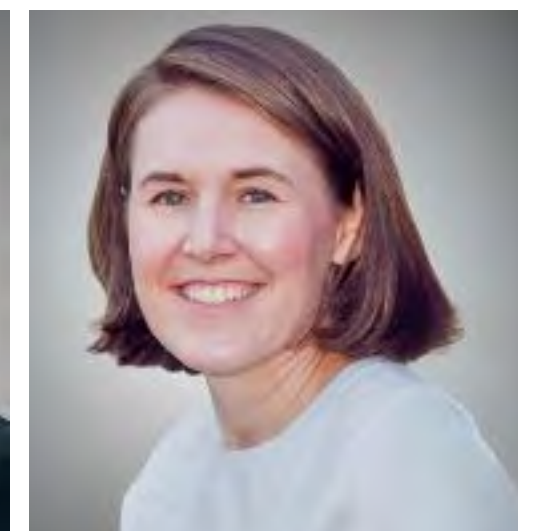
William I. Cohen Award for Excellence
in Clinical Skills Instruction

Michael Simonson

Carl R. Fuhrman Clinical
Educator of the Year Award

Rachel Vanderberg

Carl R. Fuhrman Clinical
Educator of the Year Award



Awards & Honors:

UPMC Physician Excellence Awards

Brielle Spataro

Early- to Mid-Career Physician Excellence in Clinical Care

“Dr. Spataro is a rare physician. She truly understands, and manifests in her care, that physical and emotional health are intertwined. She has a calm and intelligent demeanor, manages to be both efficient and compassionate, and inspires trust and a sense of safety. Her ability to relate and still maintain an appropriate professional stance is something I have seldom encountered. I left feeling better in every way, and more than anything grateful for her care.”



Rene Claxton

Senior Physician Excellence in Clinical Care

“Dr. Claxton’s unwavering dedication to interdisciplinary growth and education is what sets her apart from her colleagues... Dr. Claxton has contributed to innovations in education at every level of our interdisciplinary team. One recent example that illustrates her contributions to UPMC's clinical mission is...her leadership in developing and piloting a palliative care social work communication skills course, the first of its kind at a system level and on the frontline of national palliative care innovation.”



Rebecca Mancoll

Senior Physician Excellence in Clinical Care

“For the 10 years that I’ve worked with Dr. Mancoll, she has always exemplified integrity, a strong work ethic, and good sense of humor. Always willing to discuss a patient as a whole person, not just their disease; One of the most exceptional physicians that I've had the honor to work with and learn from. She exemplifies the ideals of compassionate, patient-centered healthcare...She is an exemplary role model for clinical excellence and has made countless exceptional contributions to the clinical mission.”



Sarah Jones

Excellence in Patient Experience

Awards & Honors:

Faculty

(As of September 30, 2025)

Kaleab Abebe

- Pitt Scientist Well-Being Award

Martina Anto-Ocrah

- Pitt Dr. Larry E. Davis Excellence in Mentorship Award
- Keynote Speaker, UC Davis Basic Sciences Symposium

Tim Bober

- Pub highlighted by NIH Office of Behavioral & Social Sciences Research

Sonya Borrero

- Margaret Ragni Award for Advancement of Women in Medicine & Science

Jodie Bryk

- ACMS Nathaniel Bedford Primary Care Award

Thuy Bui

- ACMS Richard Deitrick Humanity in Medicine Award

Peter Bulova

- PA-ACP Clinical Practice Award

Raquel Buranosky

- Castle Connolly Top Doctor

Andrea Carter

- UPMC Physician Leadership Essentials

Jennifer Chen

- SGIM LEAD Program

Julie Childers

- ACMS Richard E. Deitrick Humanity in Medicine Award



Awards & Honors:

Faculty

(As of September 30, 2025)

Matthew Chinman

- VA HSR Career Scientist Award

Jen Corbelli

- Castle Connolly Top Doctor

Anna Donovan

- ADME Steven Kanter Exemplary Educator Award

Debbie DiNardo

- Anne Preston Advancement of Women in Medicine Award

Karlyn Edwards

- Society of Behavioral Medicine Diversity Institute for Emerging Leaders

Mike Elnicki

- Castle Connolly Top Doctor
- Springer Nature Editorial Contribution Award

Gary Fischer

- Castle Connolly Top Doctor
- PA-ACP Laureate Award

Walid Gellad

- Presidential Early Career Award for Scientists & Engineers

Bobby Gerich

- SGIM TEACH Certificate Program

Alda Maria Gonzaga

- Castle Connolly Top Doctor

Rebecca Green

- Castle Connolly Top Doctor

Leslie Hausmann

- VA HSR Health Systems Impact Award



Awards & Honors:

Faculty

(As of September 30, 2025)

Scott Herrle

- PA-ACP Clinical Practice Award

Drew Klein

- Pitt Med Professionalism Accolade

Jillian Kyle

- JGIM Editorial Fellowship

Kate Leyens

- Champion Award for Internal Medicine, Med-Peds Residency

José Luiggi-Hernández

- APA Distinguished Dissertation in Qualitative Inquiry Award

Lars Margolis

- SGIM TEACH Certificate Program

Casey McQuade

- Pub included in AAIM's Year in Review of High Quality Med Ed Research

Sarah Merriam

- Leonard Tow Humanism in Medicine Award
- VAPHS September 2024 Clinical Excellence Award
- ICRE Excellence in Teaching Award

Matthew Metzinger (as ACES fellow)

- DOM Research Day Poster Winner

Alex Mieczkowski

- AAIM MPPDA Alex Djuricich, MD Award

Tom Radomski

- SGIM 2025 Annual Meeting Co-Chair



Awards & Honors:

Faculty

(As of September 30, 2025)

Cristina Murray-Krezan

- AAMC Mid-Career Women Faculty Leadership Seminar

Lauren Navitsky

- SGIM David E. Rogers Junior Faculty Education Award

Beth Oczypok

- Veterans Affairs Rising Star Award
- PA-ACP John Derrickson Early Career Service Excellence Award

Ann Perrin

- PA-ACP Herbert S. Waxman Award

Maggie Shang

- Special Recognition Award, Med-Peds Residency

Bryant Shuey

- SGIM Leadership in Health Policy Program

Ethan Silverman

- AAHPM 2025 Education Special Interest Group Chair-Elect

Michael Simonson

- SGIM David E. Rogers Junior Faculty Education Award

Sara Spinella

- Veterans Affairs Rising Star Award

Yael Schenker

- UPMC Hillman Cancer Center Outstanding Research Mentor Award



Awards & Honors:

Faculty

(As of September 30, 2025)

Carla Spagnoletti

- PA-ACP Dr. Ann Preston Women in Medicine Award
- ELAM Fellow
- Margaret Ragni Award for Advancement of Women in Medicine & Science
- AAMC Group on Faculty Affairs Research & Scholarship Committee
- ADME Ann Thompson Award for Lifetime Achievement

Katie Suda

- AHSP Foundation Literature Award for Sustained Contributions
- NASEN Committee on Evaluating the Effects of Opioids & Benzodiazepines on All-Cause Mortality in Veterans

Holly Thomas

- Secretary of The Menopause Society

Andrew Thurston

- Mission of Mercy Award

Sarah Tilstra

- Castle Connolly Top Doctor

Eloho Ufomata

- Pittsburgh Magazine 40 Under 40 Honoree

Kim Webb

- ASA Gertrude M. Cox Scholarship

Richard Weinberg

- Tara E. Cook Memorial Teaching Award



Awards & Honors:

Staff

(As of September 30, 2025)

Hannah Burkholder (GIMO)

- Nominated, APP Preceptor of the Year Award

Donna Durant (Pall Care)

- Finalist, Nightingale Awards of Pennsylvania, Clinical Advanced Practice RN Category

Austin Griffith (GIMO)

- Nominated, APP Preceptor of the Year Award

Tyler Hays (Hospitalist)

- Nominated, APP Preceptor of the Year Award

Emma Mairson (CONVERGE)

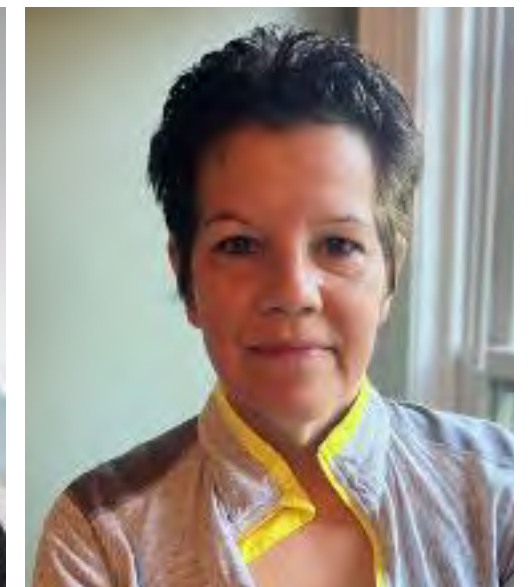
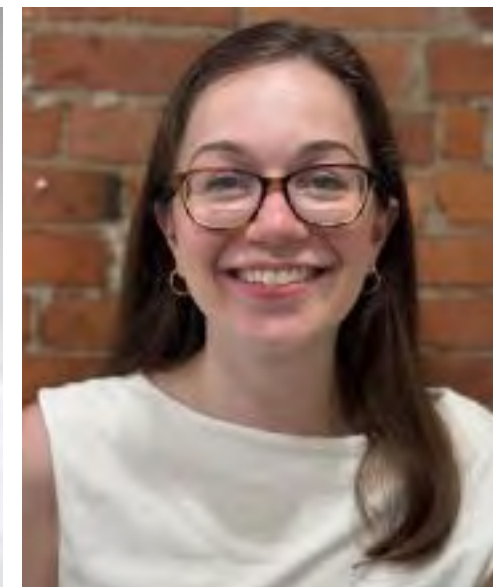
- Pitt Public Health Staff Recognition Award

Tauna Price (Hospitalist)

- Nominated, APP Preceptor of the Year Award

Jeanette Valentine (ECP)

- UPMC Physician Services Q1 Extra Mile Award



FACULTY LIFE

Events | Culture & Belonging | Faculty Development | Philanthropy



Faculty Life: SGIM 2025



Faculty Life:

Culture and Belonging

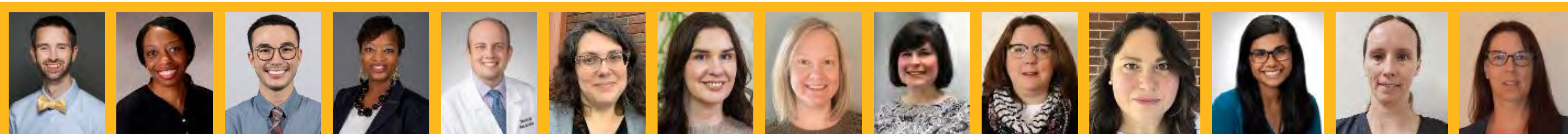
Goals:

1. Cultivate a culture of fostering belonging among everyone within our division through community-building initiatives
2. Continually seek to learn more about and justly improve the professional experience of faculty and staff from different backgrounds and groups within our division



Consider joining our team!

And send us possible community volunteer opportunities – we're looking for more!



Community Task Force



Faculty Life: Pirates Game



Faculty Life:

Culture and Belonging

Other Initiatives & Collaborations

- MS Walk
- Research & Clinic Outreach Lunches (ongoing)
- Hill District Food Distribution: **check out the QR code!**
- Day of Gratitude Culture Potluck

Mark your calendars: Wednesday, December 3, 11–1 PM



Faculty Life:

GIMO Clinic Pulse Council

Chair: Austin Griffith

Vice Chair: Chinenye Odo

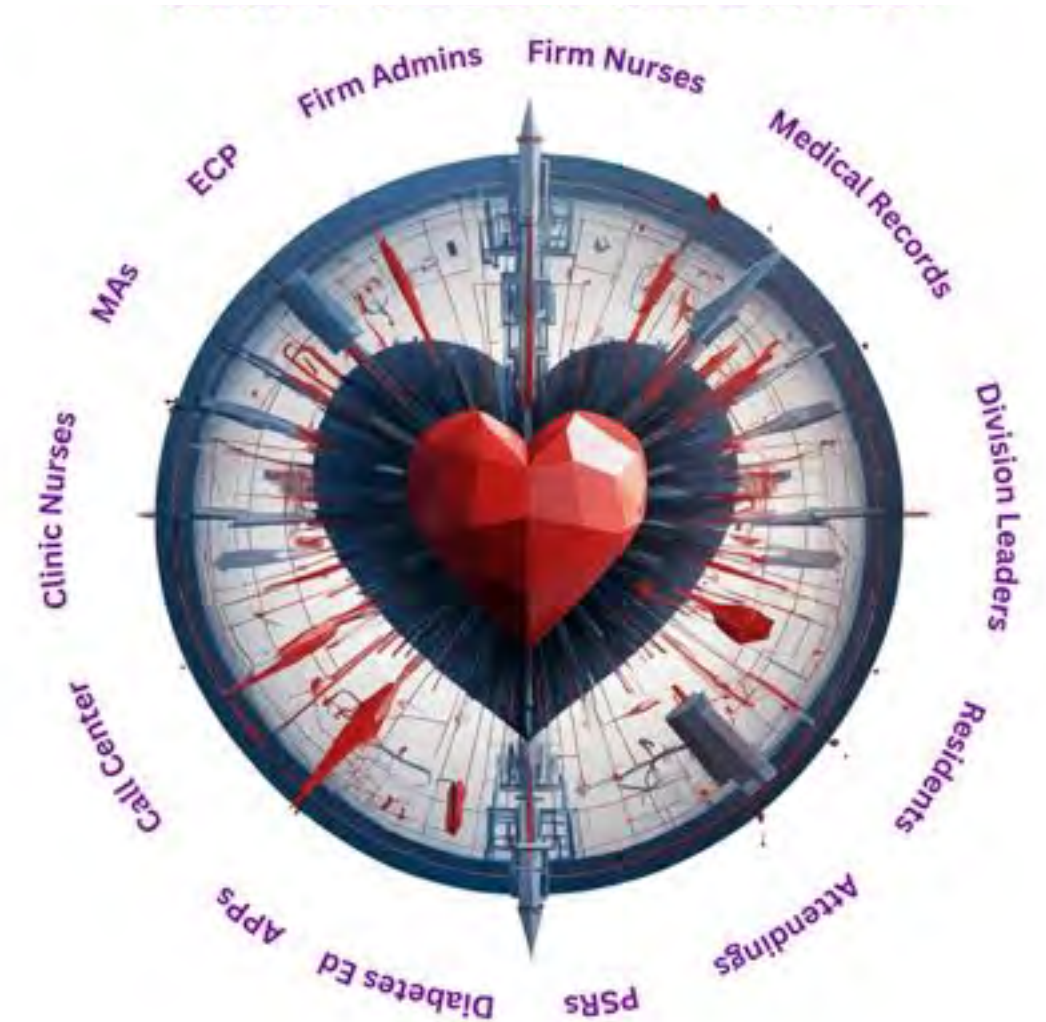
Secretary: Cassidy Stemmerich

Multidisciplinary team that serves as a centralized structure to:

- Identify outdated/ineffective policies
- Streamline processes
- Gather feedback from stakeholders
- Develop policy revisions
- Promote consistency
- Communicate policy changes

Initiatives

- GIM Team Jackets
- Addressing Juneteenth celebrations
- Condition Policy for GIMO Clinic
- Holiday festivities



Faculty Life:

Culture and Belonging - Education

For Residents

- Annual training on implicit bias, bystander intervention, & microaggressions
- Conrad Smith Leadership Council led by Maritza Harper
- Bimonthly equity & bias morbidity/mortality conferences led by Eloho Ufomata & Sarah Merriam
- Recruitment committee rebranded as IM BEE (Belonging, Excellence, Engagement)
- Participating in institutional GME Building Cultural Connections & Community Partnerships (BCCP) Virtual Recruitment Series

Med-Peds Residency

- Received national recognition for their holistic review process when Alex Mieczkowski & co-authors published on it in Academic Medicine

The Health Sciences Diversity Scholars Program – HSDSP

- For individuals who have completed undergrad & are committed to a career in biomedical, health-related research
- UPSOM Fellowship Program: Kaleab Abebe, Ph.D.



Darae Johnson
2025 HSDSP Graduate

Faculty Life:

2025 Culture & Belonging Strategic Goals

A

Offer activities to connect (e.g., potluck, baseball game)

A

Hire MD or APPs from minoritized backgrounds to work in outpatient

A

Participation in the RECI program

2026 Culture & Belonging Strategic Goals

- 1 Promote integration among faculty across the division
- 2 Offer activities to connect (e.g., potluck, baseball game)
- 3 Present data on well-being surveys for actionable responses
- 4 Develop response to suggestions from annual review question: What would it look like to feel like you belong at UPMC/Pitt (whichever is applicable)?
- 5 Identify 2–3 community fundraiser walks or events to support as a division

Faculty Life:

Who in the division recently made an appearance in a Pittsburgh Penguins commercial?

● Allison DeKosky

● Alan Domat

● Bruce Rollman

● Jane Schell



Faculty Life:

Who in the division recently made an appearance in a Pittsburgh Penguins commercial?

● Alan Domat





Faculty Life:

Philanthropy

\$156,163 donated by individuals to DGIM efforts in last academic year

Wilson Scholars in Addiction Medicine Research Award

- Supports medical students recruited primarily from HBCUs between 1st and 2nd year of medical school
- 8-week summer in-person/remote program providing mentored research, clinical shadowing, and tailored addiction curriculum

2025 Graduates



Nia Moore
Meharry
Medical College



Jesse Ortiz
SUNY Downstate
Medical School



Faculty Life:

Philanthropy

DGIM in Action - Monthly Newsletter

- Flyers hung in clinical areas
- Handouts in patient packets
- Both have QR codes encouraging patients to sign up via their phone

Sign Up



Send Us Stories

- PittMed
- Pittwire
- Local news
- National news

cad183@pitt.edu

Flyer

**SIGN UP FOR
DGIM IN ACTION**

DGIM in Action is a free e-newsletter from the Division of General Internal Medicine (DGIM). Each issue will include practice updates, helpful resources, and more information about our Division.

Signing up is voluntary, and you can unsubscribe at any time. Sign up using the QR code below.

SIGN UP TODAY!

University of Pittsburgh | School of Medicine
Division of General Internal Medicine

UPMC
LIFE CHANGING MEDICINE

Welcome Email

UPMC | University of Pittsburgh

DGIM IN ACTION

DGIM in Action

Meet the Division Chief of General Internal Medicine (DGIM)

Jane Liebschutz, MD, MPH, FACP

Appointed Chief of DGIM in 2017, Dr. Liebschutz leads one of the largest divisions of general internal medicine in the country, comprised of over 220 faculty who provide outpatient and inpatient care, conduct clinical research, and train the next generation of physicians and clinical investigators. [Learn more about Dr. Liebschutz.](#)

Faculty Life:

2025 Faculty Development Strategic Goals

A

Faculty eligible for promotion submit paperwork

A

Nominate faculty for regional/national awards

B

Faculty continue to apply for faculty development funds

A

Faculty take part in leadership development offerings
- UPMC, Pitt, AAMC, SGIM

A

Participation in FAME2 for new clinician educators

Faculty Life:

2025 Administration Strategic Goals

A

Successful consolidation of research space

A

Implement hospitalist compensation plan that is transparent

A

Continuation of Quarterly Faculty Meetings

A

Encourage administrative leaders to take part in G3 leadership program

Faculty Life:

2026 Faculty Development Strategic Goals

- 1 Faculty eligible for promotion submit paperwork
- 2 Nominate faculty for regional/national awards
- 3 Faculty take part in leadership development offerings
- UPMC, Pitt, AAMC, SGIM LEAD, SGIM TEACH
- 4 Participation in FAME2 for new clinician educators

Faculty Life:

2026 Administration Strategic Goals

- 1 Ensure UPMC Primary Care Service Line Compensation plan aligns with faculty and division goals
- 2 Create Pitt and UPMC budgets that reflect reality and achievable goals
- 3 Raise more than \$250,000 in philanthropy
- 4 Encourage administrative leaders to take part in G3 leadership program
- 5 Continuation of Quarterly Faculty Meetings

The Robert Arnold Excellence in Teaching & Mentoring Award



Demonstrates excellence in teaching activities



Demonstrates excellence in scholarship



Demonstrates excellence in mentorship & professional development of trainees & early faculty



**2025 Robert Arnold
Excellence in Teaching
& Mentoring Awardee**
Sarah Merriam



The DGIM MVP Award



**Has gone above and beyond
with service to the division**



**Has had success in multiple spheres,
including leadership scholarship**



A role model for faculty



2026 DGIM MVP

Emily Buland



2025 Group Pictures





**WE WANT
YOUR FEEDBACK**

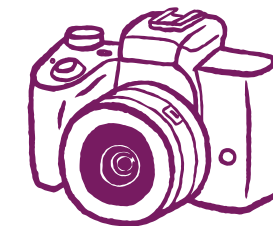
**Let us know if we missed
something or you want to
suggest something for
next year's SOD!**

cad183@pitt.edu

University of Pittsburgh
Division of General Internal Medicine

Thank You

For Your Attention



Please turn on your cameras
and gather for a group photo